

LIFEGUARD

JOB DESCRIPTION

Classification Responsibilities: Lifeguard is a service/maintenance classification working in the Aquatics Recreation Programming section of the Parks, Recreation and Community Facilities Department. Primary duties involve monitoring activities at a City-operated swimming pool to prevent accidents and to rescue swimmers in danger of drowning. A Lifeguard cautions swimmers regarding unsafe practices and safety hazards, maintains order in the pool and adjoining areas, and administers first aid. Other duties include: completing reports associated with accidents and incidents, sweeping pool decking, removing debris from the pool and adjoining areas, and giving general information on pool hours and general operation to pool patrons. A Lifeguard performs related duties as assigned.

Distinguishing Features: This classification has been designated as a non-classified, non-merit system, at-will position. Work is reviewed for results by observation. Employees in the seasonal classification work full-time seasonal (May through September) schedules. This class is supervised by the Pool Manager at the work site, and a Recreation Coordinator. This class is FLSA exempt-recreational establishment (seasonal classification only). This class is FLSA nonexempt (part-time classification only).

QUALIFICATIONS

Employee Values: All employees of the City of Mesa are expected to uphold and exhibit the City's shared employee values of Knowledge, Respect, and Integrity.

Minimum Qualifications Required. Valid Lifeguard Certificate requires individuals to be at least 15 years of age and a Cardiopulmonary Resuscitation (CPR) for the Professional Rescuer Certification by hire date.

Special Requirements. None.

Substance Abuse Testing. Due to the safety and/or security sensitive nature of this classification, individuals shall be subject to pre-employment or pre-placement alcohol, drug and/or controlled substance testing as outlined in City policy and procedures.

Preferred/Desirable Qualifications. Some (1 – 2 seasons) experience in performing the duties of a lifeguard or junior lifeguard at a public pool is preferred. Bilingual in Spanish desirable.

ESSENTIAL FUNCTIONS

Communication: Communicates with staff members and the general public in order to enforce pool rules to guard public safety. Completes written documents regarding accidents and incidents. Makes daily written entries into a logbook to outline and document the day's activities.

Manual/Physical: Performs swimming rescues on patrons in distress including: approaching, breaking holds, and carrying people, which requires removal of patrons from the water who may weigh from 50 - 300 pounds. Performs resuscitation techniques requiring physical stamina and other first aid measures. Climbs up and sits on guard chairs approximately six feet from ground level, rotating position every 15 - 40 minutes. Remains outside in 100+ degree temperatures for one-hour shifts. Performs maintenance tasks which include: moving high-pressure hoses approximately 200 feet, sweeping and scrubbing bathrooms and pool tile, emptying garbage cans, and setting up and taking down folding chairs and tables. Detects distress calls for possible activation of emergency procedures. Detects chlorine leaks. Inspects the pool facility for unsafe or broken equipment. Observes patron behavior while engaged in swimming activities for unsafe or improper conduct and possible drowning situations. Meets scheduling and attendance requirements.

Mental: Uses judgment to determine if patrons are safely and properly conducting themselves. Learns job-related material primarily through structured lecture and reading in a classroom setting, with some oral instruction also provided.

Knowledge/Skills/Abilities:

Knowledge of:

lifesaving, including modern methods of approaching, breaking holds, and carrying people;
the standard techniques of resuscitation and other first aid measures;
swimming pool sanitary regulations and their use; and
laws and ordinances governing the conduct of people at a swimming pool or swimming area.

Skill in:

swimming and;
the application of standard techniques of resuscitation and other first aid measures.

Ability to:

meet and be firm and effective with the public;
react quickly and calmly in emergencies;
monitor the activities of swimmers and quickly detect problem areas;
deal tactfully and courteously with pool patrons and the general public; and
apply lifesaving techniques and render first aid to various age groups.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

Lifeguard

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KM/js/rb

CS2801.DOCX (Seasonal)

PAY GRADE: 31

CS2909 (Part-time Benefited)

PAY GRADE: 31

CS2910 (Part-time Non-Benefited)

PAY GRADE: 31

EEO-S/M

IND-9015

JOB FCTN-PAR

SWORN-No

INCREMENTS 81-200