

FORENSIC LATENT PRINT EXAMINER II

JOB DESCRIPTION

Classification Responsibilities: A Forensic Latent Print Examiner II is responsible for performing complex latent print detection and comparisons requiring the highest skill level. Incumbents confer with and assist Police Officers, attorneys, and federal authorities in the investigation and solution of crimes; takes inked prints for criminal and non-criminal matters, including deceased persons; conducts research in the development of new techniques and procedures in the field of forensic identification and makes recommendations for implementation to the Forensic Services Supervisor; and attains and maintains proficiency in conjunction with American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB) requirements. Incumbents assist with the development and implementation of training for other members of the Forensic Services Section as well as other department members and the public. Incumbents provide functional assistance and limited oversight to Fingerprint Examiners, Forensic Latent Print Examiner Is, and conducts technical and/or administrative reviews of scientific reports. Additional duties include: writing technical, scientific reports; preparing findings for court presentation; testifying in court regarding scientific facts; and discussing results with officers and attorneys. This class is responsible for performing related duties as required.

Distinguishing Features: An employee of this civilian class works in Forensic Services. Incumbents in this class have progressed by criteria-based promotion through successful completion of all training required of a Forensic Latent Print Examiner I, and have demonstrated proficiency in latent print comparisons or meet the education and experience requirements prior to being hired by the City of Mesa Police Department. A Forensic Latent Print Examiner II has expertise in latent print comparisons. All work is performed in accordance with established policies and procedures. Incumbents must obtain the applicable Arizona Automated Fingerprint Identification System (AFIS) Terminal Operator certification within one year of appointment and must maintain this certification. Arizona AFIS is utilized to search for suspects. Supervision is received from a Forensic Services Supervisor. This class is FLSA nonexempt.

QUALIFICATIONS

Employee Values: All employees of the City of Mesa are expected to uphold and exhibit the City's shared employee values of Knowledge, Respect, and Integrity.

Minimum Qualifications Required. Graduation from an accredited college or university with a Bachelor's Degree in a scientific, law enforcement, or related field. Successful completion (passing with a grade point of 2.0 or higher) of at least two (2) college science classes. A minimum of two years' experience performing accurate latent print comparisons and successful completion of a latent print examination. Successful completion of the Federal Bureau of Investigation Fingerprint Classification and Latent Print Fingerprint School or the equivalent. Must possess the level of expertise necessary to provide expert witness testimony.

Special Requirements. Because of the confidential, sensitive nature of the information handled, successful completion of a background investigation and polygraph is required. A psychological test may also be required. Must possess a valid Arizona Driver's License by hire date. Must obtain the applicable AZAFIS Terminal Operator Certifications within one year from hire date and must maintain this certification.

Substance Abuse Testing. Due to the safety and/or security sensitive nature of this classification, individuals shall be subject to pre-employment or pre-placement alcohol, drug, and/or controlled substance testing as outlined in City policy and procedures.

Preferred/Desirable Qualifications. Experience in image processing and certification as a Latent Print Examiner by the International Association for Identification (I.A.I.). Experience as a Forensic Latent Print Examiner, or equivalent, in an American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB) accredited laboratory actively engaged in the forensic sciences and testifying in court as an expert witness.

ESSENTIAL FUNCTIONS

Communication: Communicates with sworn personnel, witnesses, officers of the court, the general public, management, personnel from other law enforcement agencies, professional peers in the forensic disciplines, and other City employees in order to complete identification functions and assist in the investigation and solution of crimes. Instructs others in a classroom setting and on-the-job regarding identification functions. Consults and coordinates with other latent print examiners, forensic scientists, police officers, attorneys, private experts, and others on plans for the solution of problems involving the analysis, comparison, and identification of physical evidence. Prepares scientific examination reports with clearly organized thoughts using scientific nomenclature, proper sentence construction, punctuation, and grammar in order to present examination results.

Manual/Physical: Reviews the work product of others to ensure compliance with standard operating procedures, federal and state regulations, and Mesa Police Department administrative and field orders. Operates a personal computer in order to enter and retrieve data, prepare reports, and perform latent print comparisons. Collects, examines, compares, and may prepare charts of latent prints. Makes accurate comparisons of latent prints to known print impressions. Obtains suspect prints for the purpose of fingerprint comparison and identification. Detects odors when working with dead bodies. Inspects, monitors, and evaluates equipment, and conditions to ensure compliance with safety standards and regulations. Prepares and updates charts and schedules, including court exhibits, in order to testify in court and make presentations. Enhances images utilizing a computer. Constructs court exhibits. Utilizes protective equipment to collect evidence that may be hazardous or contain biohazardous materials. Operates a motor vehicle requiring a standard Arizona Driver's License to attend meetings and provide court testimony. Uses common hand tools to repair equipment.

Mental: Makes accurate comparisons of latent prints to known prints. Evaluates and verifies the work of other personnel. Comprehends and makes inferences from written materials regarding identification techniques including trade journals and departmental policies and procedures. Learns and applies the principles and techniques utilized in determining the identity of deceased individuals. Learns job-related material through on-the-job training and in a classroom setting regarding latent print comparisons, safety precautions, and equipment used in forensic laboratories.

Knowledge/Skill/Abilities:

Knowledge of:

ASCLD/LAB accreditation standards and requirements;

Analysis, Comparison, Evaluation, and Verification (ACE-V) methodology;
Occupational Safety and Health Administration (OSHA) safety requirements;
Material Safety Data Sheets (MSDSs);
applicable Arizona State Revised Statutes;
applicable scientific technical working groups requirements (for discipline/unit assigned);
applicable professional organizations (for discipline/unit assigned);
detection, collection, and packaging of evidence;
classification and identification of individuals through inked fingerprints;
latent print comparison for court purposes; and
principles and techniques utilized in identifying deceased individuals.

Skill in making accurate latent print comparisons.

Ability to:

obtain and maintain applicable Arizona AFIS Terminal Operator Certification;
work under highly emotional conditions which are adverse to sight, smell, and touch, especially when dealing with dead bodies;
maintain a proficient work assignment case load; and
establish and maintain effective working relationships with associates, police personnel, other forensic laboratories or law enforcement agencies, City personnel, and the general public.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

Revised 8/16
EO/co/jh
CS4812.DOCX
EEO-Tech
JOB FCTN-TEC
INCREMENTS 58-200

PAY GRADE: 50
IND-7720
SWORN-No