

CITY OF MESA REGULAR PAY PLAN RANGES/STEPS AS OF 1/2/2012

PAY RANGE	0 STEP 1	5% STEP 2	10% STEP 3	15% STEP 4	20% STEP 5	25% STEP 6	30% STEP 7	
25 Biweekly	653.60	684.00	720.80	757.60	796.00	834.40	880.00	
	Annually	16993.60	17784.00	18740.80	19697.60	20696.00	21694.40	22880.00
	Monthly	1416.13	1482.00	1561.73	1641.47	1724.67	1807.87	1906.67
	Hourly	8.17	8.55	9.01	9.47	9.95	10.43	11.00
26 Biweekly	684.00	720.80	757.60	796.00	834.40	880.00	926.40	
	Annually	17784.00	18740.80	19697.60	20696.00	21694.40	22880.00	24086.40
	Monthly	1482.00	1561.73	1641.47	1724.67	1807.87	1906.67	2007.20
	Hourly	8.55	9.01	9.47	9.95	10.43	11.00	11.58
27 Biweekly	720.80	757.60	796.00	834.40	880.00	926.40	972.80	
	Annually	18740.80	19697.60	20696.00	21694.40	22880.00	24086.40	25292.80
	Monthly	1561.73	1641.47	1724.67	1807.87	1906.67	2007.20	2107.73
	Hourly	9.01	9.47	9.95	10.43	11.00	11.58	12.16
28 Biweekly	757.60	796.00	834.40	880.00	926.40	972.80	1020.80	
	Annually	19697.60	20696.00	21694.40	22880.00	24086.40	25292.80	26540.80
	Monthly	1641.47	1724.67	1807.87	1906.67	2007.20	2107.73	2211.73
	Hourly	9.47	9.95	10.43	11.00	11.58	12.16	12.76
29 Biweekly	796.00	834.40	880.00	926.40	972.80	1020.80	1074.40	
	Annually	20696.00	21694.40	22880.00	24086.40	25292.80	26540.80	27934.40
	Monthly	1724.67	1807.87	1906.67	2007.20	2107.73	2211.73	2327.87
	Hourly	9.95	10.43	11.00	11.58	12.16	12.76	13.43
30 Biweekly	834.40	880.00	926.40	972.80	1020.80	1074.40	1128.00	
	Annually	21694.40	22880.00	24086.40	25292.80	26540.80	27934.40	29328.00
	Monthly	1807.87	1906.67	2007.20	2107.73	2211.73	2327.87	2444.00
	Hourly	10.43	11.00	11.58	12.16	12.76	13.43	14.10
31 Biweekly	880.00	926.40	972.80	1020.80	1074.40	1128.00	1189.60	
	Annually	22880.00	24086.40	25292.80	26540.80	27934.40	29328.00	30929.60
	Monthly	1906.67	2007.20	2107.73	2211.73	2327.87	2444.00	2577.47
	Hourly	11.00	11.58	12.16	12.76	13.43	14.10	14.87
32 Biweekly	926.40	972.80	1020.80	1074.40	1128.00	1189.60	1246.40	
	Annually	24086.40	25292.80	26540.80	27934.40	29328.00	30929.60	32406.40
	Monthly	2007.20	2107.73	2211.73	2327.87	2444.00	2577.47	2700.53
	Hourly	11.58	12.16	12.76	13.43	14.10	14.87	15.58
33 Biweekly	972.80	1020.80	1074.40	1128.00	1189.60	1246.40	1309.60	
	Annually	25292.80	26540.80	27934.40	29328.00	30929.60	32406.40	34049.60
	Monthly	2107.73	2211.73	2327.87	2444.00	2577.47	2700.53	2837.47
	Hourly	12.16	12.76	13.43	14.10	14.87	15.58	16.37

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		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
34	Biweekly	1020.80	1074.40	1128.00	1189.60	1246.40	1309.60	1378.40
	Annually	26540.80	27934.40	29328.00	30929.60	32406.40	34049.60	35838.40
	Monthly	2211.73	2327.87	2444.00	2577.47	2700.53	2837.47	2986.53
	Hourly	12.76	13.43	14.10	14.87	15.58	16.37	17.23
35	Biweekly	1074.40	1128.00	1189.60	1246.40	1309.60	1378.40	1452.80
	Annually	27934.40	29328.00	30929.60	32406.40	34049.60	35838.40	37772.80
	Monthly	2327.87	2444.00	2577.47	2700.53	2837.47	2986.53	3147.73
	Hourly	13.43	14.10	14.87	15.58	16.37	17.23	18.16
36	Biweekly	1128.00	1189.60	1246.40	1309.60	1378.40	1452.80	1524.80
	Annually	29328.00	30929.60	32406.40	34049.60	35838.40	37772.80	39644.80
	Monthly	2444.00	2577.47	2700.53	2837.47	2986.53	3147.73	3303.73
	Hourly	14.10	14.87	15.58	16.37	17.23	18.16	19.06
37	Biweekly	1189.60	1246.40	1309.60	1378.40	1452.80	1524.80	1602.40
	Annually	30929.60	32406.40	34049.60	35838.40	37772.80	39644.80	41662.40
	Monthly	2577.47	2700.53	2837.47	2986.53	3147.73	3303.73	3471.87
	Hourly	14.87	15.58	16.37	17.23	18.16	19.06	20.03
38	Biweekly	1246.40	1309.60	1378.40	1452.80	1524.80	1602.40	1686.40
	Annually	32406.40	34049.60	35838.40	37772.80	39644.80	41662.40	43846.40
	Monthly	2700.53	2837.47	2986.53	3147.73	3303.73	3471.87	3653.87
	Hourly	15.58	16.37	17.23	18.16	19.06	20.03	21.08
39	Biweekly	1309.60	1378.40	1452.80	1524.80	1602.40	1686.40	1772.80
	Annually	34049.60	35838.40	37772.80	39644.80	41662.40	43846.40	46092.80
	Monthly	2837.47	2986.53	3147.73	3303.73	3471.87	3653.87	3841.07
	Hourly	16.37	17.23	18.16	19.06	20.03	21.08	22.16
40	Biweekly	1378.40	1452.80	1524.80	1602.40	1686.40	1772.80	1861.60
	Annually	35838.40	37772.80	39644.80	41662.40	43846.40	46092.80	48401.60
	Monthly	2986.53	3147.73	3303.73	3471.87	3653.87	3841.07	4033.47
	Hourly	17.23	18.16	19.06	20.03	21.08	22.16	23.27
41	Biweekly	1452.80	1524.80	1602.40	1686.40	1772.80	1861.60	1956.00
	Annually	37772.80	39644.80	41662.40	43846.40	46092.80	48401.60	50856.00
	Monthly	3147.73	3303.73	3471.87	3653.87	3841.07	4033.47	4238.00
	Hourly	18.16	19.06	20.03	21.08	22.16	23.27	24.45
42	Biweekly	1524.80	1602.40	1686.40	1772.80	1861.60	1956.00	2058.40
	Annually	39644.80	41662.40	43846.40	46092.80	48401.60	50856.00	53518.40
	Monthly	3303.73	3471.87	3653.87	3841.07	4033.47	4238.00	4459.87
	Hourly	19.06	20.03	21.08	22.16	23.27	24.45	25.73
43	Biweekly	1602.40	1686.40	1772.80	1861.60	1956.00	2058.40	2164.80
	Annually	41662.40	43846.40	46092.80	48401.60	50856.00	53518.40	56284.80
	Monthly	3471.87	3653.87	3841.07	4033.47	4238.00	4459.87	4690.40
	Hourly	20.03	21.08	22.16	23.27	24.45	25.73	27.06

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		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
44	Biweekly	1686.40	1772.80	1861.60	1956.00	2058.40	2164.80	2273.60
	Annually	43846.40	46092.80	48401.60	50856.00	53518.40	56284.80	59113.60
	Monthly	3653.87	3841.07	4033.47	4238.00	4459.87	4690.40	4926.13
	Hourly	21.08	22.16	23.27	24.45	25.73	27.06	28.42
45	Biweekly	1772.80	1861.60	1956.00	2058.40	2164.80	2273.60	2392.80
	Annually	46092.80	48401.60	50856.00	53518.40	56284.80	59113.60	62212.80
	Monthly	3841.07	4033.47	4238.00	4459.87	4690.40	4926.13	5184.40
	Hourly	22.16	23.27	24.45	25.73	27.06	28.42	29.91
46	Biweekly	1861.60	1956.00	2058.40	2164.80	2273.60	2392.80	2513.60
	Annually	48401.60	50856.00	53518.40	56284.80	59113.60	62212.80	65353.60
	Monthly	4033.47	4238.00	4459.87	4690.40	4926.13	5184.40	5446.13
	Hourly	23.27	24.45	25.73	27.06	28.42	29.91	31.42
47	Biweekly	1956.00	2058.40	2164.80	2273.60	2392.80	2513.60	2644.00
	Annually	50856.00	53518.40	56284.80	59113.60	62212.80	65353.60	68744.00
	Monthly	4238.00	4459.87	4690.40	4926.13	5184.40	5446.13	5728.67
	Hourly	24.45	25.73	27.06	28.42	29.91	31.42	33.05
48	Biweekly	2058.40	2164.80	2273.60	2392.80	2513.60	2644.00	2778.40
	Annually	53518.40	56284.80	59113.60	62212.80	65353.60	68744.00	72238.40
	Monthly	4459.87	4690.40	4926.13	5184.40	5446.13	5728.67	6019.87
	Hourly	25.73	27.06	28.42	29.91	31.42	33.05	34.73
49	Biweekly	2164.80	2273.60	2392.80	2513.60	2644.00	2778.40	2922.40
	Annually	56284.80	59113.60	62212.80	65353.60	68744.00	72238.40	75982.40
	Monthly	4690.40	4926.13	5184.40	5446.13	5728.67	6019.87	6331.87
	Hourly	27.06	28.42	29.91	31.42	33.05	34.73	36.53
50	Biweekly	2273.60	2392.80	2513.60	2644.00	2778.40	2922.40	3071.20
	Annually	59113.60	62212.80	65353.60	68744.00	72238.40	75982.40	79851.20
	Monthly	4926.13	5184.40	5446.13	5728.67	6019.87	6331.87	6654.27
	Hourly	28.42	29.91	31.42	33.05	34.73	36.53	38.39
51	Biweekly	2392.80	2513.60	2644.00	2778.40	2922.40	3071.20	3228.80
	Annually	62212.80	65353.60	68744.00	72238.40	75982.40	79851.20	83948.80
	Monthly	5184.40	5446.13	5728.67	6019.87	6331.87	6654.27	6995.73
	Hourly	29.91	31.42	33.05	34.73	36.53	38.39	40.36
52	Biweekly	2513.60	2644.00	2778.40	2922.40	3071.20	3228.80	3392.80
	Annually	65353.60	68744.00	72238.40	75982.40	79851.20	83948.80	88212.80
	Monthly	5446.13	5728.67	6019.87	6331.87	6654.27	6995.73	7351.07
	Hourly	31.42	33.05	34.73	36.53	38.39	40.36	42.41
53	Biweekly	2644.00	2778.40	2922.40	3071.20	3228.80	3392.80	3570.40
	Annually	68744.00	72238.40	75982.40	79851.20	83948.80	88212.80	92830.40
	Monthly	5728.67	6019.87	6331.87	6654.27	6995.73	7351.07	7735.87
	Hourly	33.05	34.73	36.53	38.39	40.36	42.41	44.63

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PAY RANGE	0 STEP 1	5% STEP 2	10% STEP 3	15% STEP 4	20% STEP 5	25% STEP 6	30% STEP 7
54 Biweekly	2778.40	2922.40	3071.20	3228.80	3392.80	3570.40	3748.00
Annually	72238.40	75982.40	79851.20	83948.80	88212.80	92830.40	97448.00
Monthly	6019.87	6331.87	6654.27	6995.73	7351.07	7735.87	8120.67
Hourly	34.73	36.53	38.39	40.36	42.41	44.63	46.85
55 Biweekly	2922.40	3071.20	3228.80	3392.80	3570.40	3748.00	3939.20
Annually	75982.40	79851.20	83948.80	88212.80	92830.40	97448.00	102419.20
Monthly	6331.87	6654.27	6995.73	7351.07	7735.87	8120.67	8534.93
Hourly	36.53	38.39	40.36	42.41	44.63	46.85	49.24
56 Biweekly	3071.20	3228.80	3392.80	3570.40	3748.00	3939.20	4140.00
Annually	79851.20	83948.80	88212.80	92830.40	97448.00	102419.20	107640.00
Monthly	6654.27	6995.73	7351.07	7735.87	8120.67	8534.93	8970.00
Hourly	38.39	40.36	42.41	44.63	46.85	49.24	51.75