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**Upper Level, City Council Chambers  
57 E. First Street**

Board Members: Cheryl Anderson, Vice Chair      Cliff Moon  
Colleen Byron      Talmage Pearce  
Frank Johnson      Martin Rios  
Nadia Khalighi      LuAnn Schmidt  
Robert Martinez      Mark Tompert  
Denise Heap, Chair

(Members of the Human Relations Advisory Board will attend either in person or by telephone conference call.)

1. Chair's Call to Order.
2. Items from Citizens Present.\*
3. Approval of minutes from the January 27, 2016 HRAB meeting.
4. Discuss and take action on Mesa Police Department Monthly Community Engagement Report.
  - (4a) Updates on Diversity related police incidents and activities.
  - (4b) Updates and scheduling of upcoming Police Advisory Board meetings.
  - (4c) Discussion and updates on the Mesa Police related shooting that occurred on February 4, 2016.
5. Discuss and take action on items presented by the Youth Diversity Education Team.
  - (5a) Updates on organizing youth community service and diversity education project (including the topic of bullying) with the Baha'i Community, Anti-Defamation League, Girl Scouts, Boy Scouts, and Gay Lesbian Education Network.
6. Discuss and take action on items presented by the Disabilities Action Team.
  - (6a) Overview of presentation on the monitoring of transportation services for people with disabilities including reviewing a quarterly report and annual report of East Valley Dial-A-Ride.
  - (6b) Updates on organizing a meeting and presentation regarding individuals with mental health and substance abuse issues to the Chamber of Commerce.

- (6c) Updates on collecting information and recommendations about ways to support the availability of services and programs for people with disabilities and the implementation of the ADA.
  - 7. Discuss and take action on items presented by the Diversity and Inclusion Report Action Team.
    - (7a) Updates on identifying and evaluating options for addressing the following issues from the Mesa Speaks, Mesa Listens: Inclusion and Diversity Report.
      - (8a-1) Coordinating the development of a six-month long task force for the purpose of addressing issues that impact the LGBT population.
      - (8a-2) Coordinating the development of a task force to address issues that impact the Hispanic and Latino community.
    - (7b) Raising awareness and educating the public about Dementia and Alzheimer's disease.
  - 8. Discuss and take action on the following standing items outlined in the 2015-17 Strategic Plan.
    - (8a) Updates by Dr. Byron regarding monitoring the Police Community Forums and the statistics of police activity in the community.
    - (8b) Updates by Mr. Rios regarding 21<sup>st</sup> Century Policing.
    - (8c) Updates on increasing the number of speakers enrolled in the Speaker's Bureau and marketing the availability of the Speaker's Bureau as a community resource.
  - 9. Hear updates, discuss, and take action on the progress of the City's Anti-Discrimination Ordinance.
  - 10. Hear update from the Diversity Director.
  - 11. Hear reports on conferences and/or meetings attended
  - 12. Scheduling of meetings, future agenda items, and general information, including those set forth below.
    - (12a) Next meeting will be held on February 24, 2016.
    - (12b) Indie Lens Pop-Up: *Peace Officer* at the Dobson Ranch Library located at 2425 S Dobson Rd.
    - (12c) The 2016 Phoenix Pride Parade will be held on Sunday April 3, 2016 at 10am.
  - 13. Adjournment.
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**\*Members of the audience may address the Board on any item. The Arizona Open Meeting Law (ARS § 38-431 et seq.) limits the Human Relations Advisory Board to discussing only those matters listed on the agenda and other matters related thereto.**

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**Si necesita asistencia o traducción en español, favor de llamar al menos 48 horas antes de la reunión al 480-644-2767.**