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**CITY OF MESA  
HUMAN RELATIONS ADVISORY BOARD (HRAB)  
September 23, 2015 Action Results**

The Human Relations Advisory Board (HRAB) of the City of Mesa met on September 23, 2015, at 6:00pm in the Lower Level, City Council Chambers, 57 E. First Street.

MEMBERS PRESENT

Denise Heap, Chair  
Cheryl Anderson, Vice-Chair  
Colleen Byron  
Frank Johnson  
Nadia Khalighi  
Robert Martinez  
Cliff Moon  
Talmage Pearce  
LuAnn Schmidt  
Mark Tompert

MEMBERS ABSENT

STAFF PRESENT

Bethany Freeland  
Ruth Giese  
Kelly Gregan  
Ray Villa

GUESTS

Angela Booker

1. Chair's call to order.

Ms. Heap called the meeting to order at 6:00pm.

2. Items from Citizens Present.\*

There were no citizens present who requested to speak to the Board.

3. Approval of minutes from the August 22<sup>nd</sup>, 2015 Strategic Planning meeting.

A motion was made by Mr. Tompert to approve the August 22, 2015 minutes from the Strategic Retreat. Ms. Anderson seconded and the motion carried unanimously.

4. Discuss and take action on Mesa Police Department Report.

- Report on police related incidents and activities.

Discussion only; no action was taken by the Board.

- Updates and scheduling of upcoming Police Advisory Board meetings.

Discussion only; no action was taken by the Board.

5. Hear a discussion on the MLK Committee directives from the new committee President.

Discussion only; no action was taken by the Board.

6. Hear update, discuss, and take action on monitoring and providing updates regarding the Police Community Forums.

Discussion only; no action taken by the Board.

7. Hear update, discuss, and take action on monitoring, reporting, and statistics of police activity in the community.

Discussion only; no action taken by the Board.

8. Discuss, revise and approve of the 2015-2017 Strategic Plan.

Discussion only; no action taken by the Board.

9. Discuss and take action on the need for and feasibility of creating a Psychiatric Recovery Center in the East Valley.

Discussion only; no action taken by the Board.

10. Discuss and take action on increasing the number of speakers enrolled in the Speaker's Bureau and market the availability of the Speaker's Bureau as a community resource.

Discussion only; no action taken by the Board.

11. Hear update, discuss, and take action on items presented by the Youth Diversity Education Team.

- Provide an update on planning a diversity education project (including the topic of bullying) with the Baha'i community, Anti-Defamation League, Girl Scouts, Boy Scouts and Gay Lesbian Education Network.

Discussion only; no action taken by the Board.

- Provide an update on the MLK Committee's Youth Leadership Development Conference.

Discussion only; no action taken by the Board.

- Provide an update on expanding the high school portion of the Indie Lens Pop-Up! Series to more than Dobson High School.

Discussion only; no action taken by the Board.

12. Hear and discuss items presented by the Disabilities Action Team.

- Provide an update on the ways to raise community awareness about issues impacting people with disabilities.

- a) Create options for the best methods and topics to educate the business community on mental health and substance abuse issues for the second town hall meeting.

Discussion only; no action taken by the Board.

- b) Raise awareness and educate the public about Dementia and Alzheimer's disease.

Discussion only; no action taken by the Board.

- c) Create options for the best methods and topics to educate the business community on mental health and substance abuse issues for the second town hall meeting.

Discussion only; no action taken by the Board.

- Evaluate the adequacy of services and programs for people with disabilities and the implementation of the ADA.
  - a) Hear updates from Mesa City Court about diverting defendants who have mental health issues, veterans, or are homeless.
  - b) Provide input about design standards for adapting housing for people with disabilities.

13. Hear, discuss and take action on items presented by the Diversity and Inclusion Report Action Team.

- Provide an update on creating and evaluating options and recommendations for the Mesa Speaks, Mesa Listens: Inclusion and Diversity Report.

Discussion only; no action taken by the Board.

- Provide an update on identifying and evaluating options for addressing the issues that impact the LGBT population as identified in the Mesa Speaks, Mesa Listens: Inclusion and Diversity Report.

Discussion only; no action taken by the Board.

- Provide an update on identifying and evaluation options for addressing the issues that impact Hispanic or Latino residents as identified in the Mesa Speaks, Mesa Listens: Inclusion and Diversity Report.

Discussion only; no action taken by the Board.

14. Hear, discuss, and take action on items presented by the Diversity Administrator.

- Municipal Equality Index Report- Discussion only; no action taken by the Board.
- Fair Housing Conference- Discussion only; no action taken by the Board.
- Diversity Trainings- Discussion only; no action taken by the Board.
- Indie Lens Pop-Up Film Series- Discussion only; no action taken by the Board.

- Braille embosser at Mesa Library- Discussion only; no action taken by the Board.

15. Discuss and take action on the cancellation or rescheduling of the following board meetings:

- Rescheduling the November 25<sup>th</sup>, 2015 meeting to December 2<sup>nd</sup>, 2015 at 6pm.

Ms. Heap motioned to approve the rescheduling of the November meeting. Ms. Schmidt seconded and the motion carried unanimously.

- Cancellation of December 23<sup>rd</sup>, 2015 meeting.

Ms. Heap motioned to approve the cancellation of the December meeting. Ms. Schmidt seconded and the motion carried unanimously.

16. Hear, discuss and take action on conferences and/or meetings.

- Indie Lens Pop-Up:

Discussion only; no action taken by the Board.

(1) Stray Dog- October 15, 2015

(2) Autism in Love- November 19, 2015

(3) In Football We Trust- January 21, 2015

(4) Black Panthers- February 18, 2015

(5) Peace Officer- April 21, 2015

- Celebrate Mesa, October 17<sup>th</sup>, 2015 from 5pm-9pm at the Red Mountain Soccer Complex. (LuAnn will be attending and doing a Diversity related craft.)

Discussion only; no action taken by the Board.

17. Discuss and take action on scheduling of meetings, future agenda items, and general information.

- Next meeting will be held on October 28<sup>th</sup>, 2015.

Discussion only; no action taken by the Board.

18. Adjournment.

The meeting adjourned at 7:19pm.

**\*Members of the audience may address the Board on any item. State Statute prohibits the Human Relations Advisory Board from discussing any item that is not on the agenda.**

**The City of Mesa is committed to making its public meetings accessible. For accommodations, translations, or additional information, please contact the Diversity Office at (480) 644-5033 or AzRelay 7-1-1 at least 48 hours in advance of the meeting.**