

**PUBLIC SESSION MINUTES
EMPLOYEE BENEFITS ADVISORY COMMITTEE MEETING
MONDAY, SEPTEMBER 16, 2013**

A meeting of the Employee Benefits Advisory Committee was held at 5:00 p.m., Monday, September 16, 2013 in the City Council Conference Room – 7th Floor/Mesa City Plaza Building, 20 E. Main St.

MEMBERS PRESENT: Mary Cameli, Alex Finter, John Pombier, David Richins

MEMBERS EXCUSED: N/A

OTHERS PRESENT: Gary Manning, Human Resources Director
Janice Ashley, Employee Benefits Administrator
Bernice Mead, Secretary

The meeting was called to order at 5:07 p.m.

Agenda Item #1: Update on CY2014 COM Health Plan Document Changes

- Gary Manning gave an overview of the summary of changes to the City's Health Plan Document for calendar year 2014. The recommended changes are generally made due to:
 - Health Care Reform and other regulatory compliance requirements
 - Language updates and corrections
 - Plan enhancements
 - Cost containment or administrative efficiencies
- Janice Ashley reviewed the proposed changes and answered any questions
- John Pombier noted that the summary plan document changes will be made available to union representation for any questions they may have in advance of implementation
- John Pombier commented that the number of appeals requested by members and heard by EBAC has reduced. He requested that Employee Benefits Administration develop and maintain a log of "potential" appeals and report this activity to EBAC whenever EBAC otherwise meets for regular business, so that EBAC can be informed on trends, suggestions and common themes, if any.

The meeting was adjourned at 5:52 p.m.

Prepared by: Bernice Mead, Secretary to the Board