

**Lower Level, City Council Chambers  
57 E. First Street**

Board Members: Denise Heap  
Rory Gilbert

1. Chair's Call to Order.
2. Items from Citizens Present.\*
3. Approval of minutes from the November 14<sup>th</sup>, 2012 VTF meeting.
4. Review, consider and take action on composing a list of individuals, organizations and their contacts to be invited to join task force.
5. Review, consider and take action on meeting preparations for January 26<sup>th</sup>, 2013 VTF meeting.
6. Discuss and consider future agenda items, meeting dates, announcements, other housekeeping.
7. Adjournment.

**\*Members of the audience may address the Board on any item.  
State Statute prohibits the Human Relations Advisory Board from discussing an item that  
is not on the agenda.**

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disabilities. For special accommodations, please contact the Diversity Office at (480) 644-5034  
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