

**CITY OF MESA**  
**HUMAN RELATIONS ADVISORY BOARD (HRAB)**  
**Diversity and Inclusion Report Action Team (DIRAT)**  
September 15, 2015 Action Results

The Diversity and Inclusion Report Action Team of the City of Mesa met on September 15, 2015  
at 6:30pm at the Mesa City Plaza, 20 E. Main St. Ste. 170.

<u>MEMBERS PRESENT</u>	<u>MEMBERS ABSENT</u>	<u>STAFF PRESENT</u>	<u>GUESTS</u>
Collen Byron, Chair Denise Heap, Vice-Chair LuAnn Schmidt		Bethany Freeland Ruth Giese	

1. Call to Order.

Ms. Heap called the meeting to order at 6:26pm.

- Appoint position of Chair and Vice-Chair.

Ms. Heap appointed Dr. Byron as the Chair and herself as the Vice-Chair for this subcommittee.

2. Items from citizens present.\*

There were no citizens who requested to speak to the DIRAT.

3. Hear update, discuss, and take action on creating and evaluating options and recommendations for the Mesa Speak, Mesa Listens: Inclusion and Diversity Report.

Dr. Byron made a motion to discuss the interface between expanding diversity education in conjunction with the Youth Diversity Education Team, in the general HRAB meeting. Along with that, suggesting that someone from Mesa Public Schools come to speak to the general Board. Ms. Heap seconded and the motion carried unanimously.

4. Hear, discuss, and take action on identifying and evaluation options for addressing the issues that impact the LGBT population as identified in the Mesa Speaks, Mesa Listens: Inclusion and Diversity Report.

Dr. Byron motioned to assign this item to a Task Force that is to last for a six month time frame. Ms. Schmidt seconded and the motion carried unanimously.

5. Hear, discuss, and take action on identifying and evaluating options for addressing the issues that impact Hispanic or Latino residents as identified in the Mesa Speaks, Mesa Listens: Inclusion and Diversity Report.

Discussion only; no formal action taken by the Board.

6. Discuss future agenda items, meeting dates, announcements, and other general information.

- Next DIRAT meeting will be held on Tuesday, October 20<sup>th</sup>, 2015 at 6:30pm.

7. Adjournment.

Meeting adjourned at 6:58pm.

Submitted By:



Ruth Giese,

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Diversity Program Administrator