



**CITY OF MESA, ARIZONA
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
LOCAL PENSION BOARD MEETING – FIRE/POLICE
MAY 16, 2013**

A meeting of the Public Safety Local Fire and Police Pension Boards of Mesa, Arizona, was held in Conference Room 170 W, 20 E. Main Street, 1st Floor, on May 16, 2013 at 2:34 p.m.

MEMBERS PRESENT

Marty Whalen, Chairman
Chris Brady, City Manager
Rick Jaime (Fire)
Stephen Lentz (Police)
Ty Perkins (Fire)
Bryan Raines, Citizen Member
Floyd Smith (Police)

MEMBERS ABSENT

None

STAFF PRESENT

Vanessa Datson, Sr. Program Asst.
Dee Ann Mickelsen, Interim City Clerk

OTHERS PRESENT

Dale Crogan
Nitira Hawkins
Vicki Hickson
Melanie Humphries
Anthony Lythgoe
Gary Manning
John Meza
Diane Reisinger
Tina Rogers
Kelvin Smith
Carolyn Talley-Deeter
Julie Yu

(Items on the agenda were discussed out of order, but for the purposes of clarity will remain as listed on the agenda.)

1. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of April 18, 2013.

It was moved by Boardmember Raines, seconded by Boardmember Lentz, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of April 18, 2013 be approved.

Carried unanimously.

2. Hear a presentation, discuss and provide direction for PTSD/mental condition disability procedures.

Assistant Police Chief John Meza and Police Lieutenant Kelvin Smith presented research and recommendations completed in cooperation with Human Resources and Police staff.

Lieutenant Smith outlined recommendations in addressing PTSD/mental injuries:

- Use existing Blue Team program to record critical events and keep track of PTSD/mental injury trigger points
- Implement mental health training and education
- Revise Management Policy 306 to include a minimum 6 month counseling requirement for PTSD/mental injury disability retirements
- Collaborate with City of Mesa departments and establish a committee to recommend implementation of the program

Lieutenant Smith explained that the program will be monitored by peer support for trigger points, which indicate when mandatory counseling is necessary. Lieutenant Smith added that the trigger points would be determined by mental health professionals.

Lieutenant Smith advised that PTSD/mental health training and education will be added to the Police Academy program in July of this year and to current staff training in the future.

Boardmember Brady expressed concern with revising Management Policy 306 and advised instead to create a new management policy.

In response to questions posed by the Local Board, Lieutenant Smith stated they were not able to find another program in which to benchmark.

Boardmember Brady suggested the committee be given a 30 day deadline to complete the first submittal of the policy for approval.

Chairman Whalen thanked Assistant Police Chief Meza, Lieutenant Smith and staff for their presentation.

POLICE PENSION BOARD

3. Discuss and consider the DROP applications of Police Officers Arthur Thomas and Michael Ybarra.

It was moved by Boardmember Smith, seconded by Boardmember Lentz, that the DROP applications of Police Officers Arthur Thomas and Michael Ybarra be approved.

Carried unanimously.

4. Approve the election to terminate participation in the DROP program and apply for Normal Retirement of Police Lieutenant Michael Bailey and Police Sergeant Duane Van Norman.

It was moved by Boardmember Lentz, seconded by Boardmember Smith, that the election of Police Lieutenant Michael Bailey and Police Sergeant Duane Van Norman to terminate participation in the DROP Program and apply for Normal Retirement be approved.

Carried unanimously.

5. Approve the election to terminate participation in the DROP program and apply for Normal Retirement of Police Lieutenant Kevin Kazmaier and discuss and consider making documentation supporting the permanent disability of Zachary Carl Kazmaier, dependent of Police Lieutenant Kevin Kazmaier, permanent record.

It was moved by Boardmember Smith, seconded by Boardmember Lentz, that the election to terminate participation in the DROP program and apply for Normal Retirement of Police Lieutenant Kevin Kazmaier be approved and documentation supporting the permanent disability of Zachary Carl Kazmaier, dependent of Police Lieutenant Kevin Kazmaier, be made permanent record.

Carried unanimously.

6. Adjournment.

Without objection, the meeting of the Local Fire and Police Pension Boards adjourned at 3:05 p.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of Mesa, Arizona, held on the 16th day of May, 2013. I further certify that the meeting was duly called and held and that a quorum was present.

DEE ANN MICKELSEN, CITY CLERK

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