

SOLID WASTE EQUIPMENT OPERATOR II

JOB DESCRIPTION

Classification Responsibilities: A Solid Waste Equipment Operator II is a journey-level classification responsible for the safe, efficient operation and care of moderately complex heavy solid waste equipment. Incumbents perform tasks related to the collection, transportation, and disposal of refuse and recyclables. Incumbents operate various equipment requiring considerable skill and coordination to manipulate such as a front loader, automated side loader, roll-off, and rear loader, in addition to lighter equipment such as the bin truck or other related equipment which may be listed in the Solid Waste Equipment Operator I classification. Solid Waste Equipment Operator II's are expected to operate the assigned equipment using defensive driving techniques in accordance with policy, procedure, and training guidelines; understand the collection schedule; accurately read and follow a route map/list; interact with customers with respect and integrity; accomplish all assigned tasks at a demonstrated level of proficiency; and adhere to safety guidelines/regulations, including all personal protective equipment requirements. Employees have responsibility for the safety of coworkers while equipment operation is being performed. Allocation to this class establishes the operation of moderately complex heavy equipment as the primary function of the position. However, when not operating equipment, an employee in this class is expected to take the initiative in assisting in the manual and technical aspects of the construction, maintenance, and repair activities. These assignments involve public contact, working near traffic and above ground utility lines, exposure to hazardous chemicals, confined space entry, and heavy physical exertion under all weather conditions. This class is subject to call-out and stand-by; and must be willing to work weekends, holidays, and overtime as required. This class is responsible for performing related duties as required.

Distinguishing Features: The Solid Waste Equipment Operator I class is distinguished from the Solid Waste Equipment Operator II by the latter's higher degree of skill required to operate moderately complex heavy solid waste equipment and the greater consequences of error and exposure. A Solid Waste Equipment Operator II is distinguished from the Solid Waste Equipment Operator III by the latter's higher degree of skill required to operate multiple types of the most complex equipment available with the greatest consequence of error and exposure. Duties require initiative and independent judgment in the care and operation of complex heavy equipment, as well as mechanical aptitude and skillful coordination of eye, hand, and foot movements. Importance is attached to the fact that the equipment requires constant attention to protect it from damage and to perform work effectively. Work is typically performed independently without immediate supervision. Supervision is received from a foreman or supervisor who reviews incumbents' work through on-site observation of work in progress and completed projects. Employees may progress to this class from Solid Waste Equipment Operator I (*Collections Assignment*) by noncompetitive promotion upon meeting the specific criteria-based promotion requirements of experience, performance, and training. Employees may also progress to the Solid Waste Equipment Operator III assignment class by noncompetitive, criteria-based promotion after successful completion of required certifications, on-the-job training, achievement of satisfactory performance appraisals, and successful completion of initial City probation. This class is FLSA nonexempt.

QUALIFICATIONS

Employee Values: All employees of the City of Mesa are expected to uphold and exhibit the City's shared employee values of Knowledge, Respect, and Integrity.

Minimum Qualifications Required. Any combination of training, education, and experience equivalent to graduation from high school or GED. Three years full-time employment operating heavy vehicles and/or construction equipment. One year of full-time employment with the City of Mesa as a Solid Waste Equipment Operator I within the Solid Waste Department may be substituted for three years of full-time employment operating heavy vehicles and/or construction equipment.

Special Requirements. Must possess a valid Arizona Class B Commercial Driver's License (CDL) with no air brake restriction and valid medical examiner's certificate by hire or promotion date.

Substance Abuse Testing. This class is subject to Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) drug and alcohol testing as outlined in 49 Code of Federal Regulations (CFR) Part 382.

Preferred/Desirable Qualifications. Experience operating solid waste equipment such as front loader, automated side loader, roll-off, or rear loader.

ESSENTIAL FUNCTIONS

One position may not include all the essential functions, knowledge and abilities listed, nor do the listed examples include all the knowledge and abilities which may be found in positions of this classification.

Communication: Communicates orally with the general public, other City employees, supervisors, coworkers, and inspectors in order to communicate job progress, problems, answer questions for the public, give directions, explain work situations, and plan work. Produces written documents such as daily work log, time sheets, damage reports, equipment usage sheets, route sheets, container repair/change-out forms, and other department forms in order to complete assignments, maintain proper records, and equipment maintenance records.

Manual/Physical: Operates a variety of moderately complex heavy solid waste equipment requiring considerable skill to manipulate such as front loader, automated side loader, roll-off, rear loader, or other related equipment. Operates motorized vehicles/equipment requiring a valid Arizona Class B CDL with no air brake restriction endorsement. Performs CDL pre- and post-trip inspections. Observes traffic laws and regulations. Completes forms and turns in equipment to the Fleet Department after detecting needed repairs. Performs minor maintenance on trucks, such as lubricating and inserting grease through zerk fittings as needed. Performs unskilled/skilled manual labor when needed. Cleans equipment such as hand tools, equipment, and trucks using the appropriate materials (example: water, soap, WD-40, etc.). Moves objects such as trash bins and barrels in order to perform daily work assignments. Automatically or manually (depending on the item) lifts and maneuvers appliances, bulk items, refuse containers, etc., weighing up to 50 pounds or more. On occasion, cleans barrels and bins. Moves dumpsters on casters weighing up to 2,000 pounds. Works with cleaning fluids and agents, paints, or similar solutions such as WD-40 and spray marking paint, using normal or specialized protective equipment in order to accomplish assigned duties. Works in a variety of weather conditions while maintaining public safety and removing hazards. Detects hazardous situations at work (example: hears audible traffic sounds when working near moving traffic and in confined residential areas). Observes, inspects, or monitors conditions to determine compliance with prescribed operating or safety standards. Uses graphic instructions such as maps, layouts, drawings, or other visual aids. Utilizes mirrors and/or cameras (if applicable) to detect hazards, pedestrians, wires, other vehicles, etc., while operating

equipment. Uses routing tools to complete daily route assignments. Reaches objects such as tools, material, and equipment at elevated levels in order to perform job assignments. Sets up or removes barricades, traffic cones, flag trees, or traffic control devices to secure work areas for employees and public safety. May train staff in the safe use of Solid Waste vehicles or equipment. Meets scheduling and attendance requirements.

Mental: Learns job-related material through on-the-job training. Comprehends and makes inferences from written material such as drawings, work orders, route maps, and street signs to complete assignments. Performs tasks in conformance with operations and maintenance manuals and established department procedures.

Knowledge/Skill/Abilities:

Knowledge of:

the limitations and general operating procedures of a variety of moderate complex heavy solid waste equipment requiring considerable skill to manipulate (example: front loader, automated side loader, roll-off, rear loader, or other related equipment);
the traffic laws, ordinances, and rules involved in a truck operation; and
traffic control procedures using barricades and traffic cones.

Skill in the safe and efficient operation of assigned equipment and the observance of traffic laws and regulations.

Ability to:

operate assigned vehicles and equipment;
perform routine service and minor maintenance on trucks;
read and understand route maps/tools and street signs;
refer customers with questions/concerns or requests for additional information to the department's customer service staff;
understand and carry out verbal and written instructions;
detect the need for repairs and make minor repairs to equipment as needed;
work independently in performing regular duties and without supervision on a daily basis and is able to make independent decisions;
organize and prioritize daily work;
keep records and make reports;
maintain a safe working environment;
complete required OSHA/Safety training;
handle all physical requirements of the class including heavy manual labor;
paint bins in the field with a roller, make minor repairs to bins, bin lids, and barrels while in the field and in the yard; and
maintain effective working relationships with management, coworkers, and the general public.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included do not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

Solid Waste Equipment Operator II
Page 4

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JB/js/ah

CS4554.DOCX

EEO-SCW

JOB FCTN-GEN

Non-DOT Safety and Security – N

CDL - Y

RESP - N

PAY GRADE: 46

IND-9403

SWORN-No

Non-DOT Random – N

DOT – Y

INCREMENTS 98-200