

FIRE PRE-RECRUIT

JOB DESCRIPTION

Classification Responsibilities: A Fire Pre-Recruit is a pre- Fire Training Academy training class used to employ, educate, train, and evaluate prospective Firefighter-Recruits. Duties are associated with Fire Department functions and activities and include: picking up, cleaning, and delivering equipment; maintaining inventory of supplies and delivering supplies to stations and divisions; replenishing air bottles for Self Contained Breathing Apparatus (SCBA); picking up, washing, and returning turnouts; cleaning and maintaining Fire Department facilities, vehicles, apparatus, and grounds; providing assistance (such as loading hoses and equipment, participating in Rehabilitation sector) at emergency scenes; assisting with Battalion or Section projects or programs (such as Emergency Medical Services, Fire Prevention, Public Information, Public Education, and Special Operations and Training). This class is also responsible for performing related duties as required.

Distinguishing Features: The Fire Pre-Recruit class is an at-will, civilian class, which participates in the Arizona State Retirement System (ASRS) and is assigned to a Battalion or Section. This class is distinguished from the sworn Firefighter-Recruit class, which is enrolled in the Mesa Fire Training Academy and participates in the Public Safety Personnel Retirement System (PSPRS). Fire Pre-Recruits are assigned to work 8-hour shifts and 40-hour weeks, which may include weekends and require overtime. Fire Pre-Recruits receive close supervision from the Battalion Chief or Section manager or designee who reviews and evaluates work in progress and upon completion to evaluate performance. A Fire Pre-Recruit who does not successfully complete this education, training, and evaluation period may be extended or may be transferred, demoted, or terminated. Upon successful performance in this class, Fire Pre-Recruits will be promoted to the Firefighter-Recruit classification and enter a Training Academy. This class is FLSA nonexempt.

QUALIFICATIONS

Employee Values: All employees of the City of Mesa are expected to uphold and exhibit the City's shared employee values of Knowledge, Respect, and Integrity.

Minimum Qualifications Required. Must be at least 18 years of age. Graduation from high school or GED. Successful completion of Fire Science college coursework, previous firefighting experience (full-time, part-time, or volunteer) and state of Arizona Emergency Medical Technician (EMT) certification are preferred.

Minimum Qualifications Required for Promotion to Firefighter-Recruit after August 2007. Must be at least 18 years of age. Graduation from high school or GED. Current Cardiopulmonary Resuscitation (CPR) Professional-level certification by conditional offer and maintain current through Firefighter-Recruit Academy. Current State of Arizona or National Registry EMT certification by date of conditional offer and maintain current through completion of the Firefighter-Recruit Academy; OR current State of Arizona or National Registry Paramedic certification by date of conditional offer and maintain current through completion of the Firefighter-Recruit Academy, and current Advanced Cardiac Life Support (ACLS) certification by conditional offer and maintain through Firefighter-Recruit Academy.

Special Requirements. Must possess a valid Arizona Driver's License by hire date, and must have an acceptable driving record. Must meet the current NFPA 1582 Standard for Medical Evaluation of Candidates; must pass pre-employment physical and drug screening.

Substance Abuse Testing. None.

Preferred/Desirable Qualifications. Successful completion of Fire Science coursework from a regionally accredited college or university and previous firefighting experience (full-time, part-time, or volunteer) preferred. Bilingual in Spanish preferred.

ESSENTIAL FUNCTIONS

Communication: Communicates with the management, coworkers, other City employees, and the general public to establish and maintain effective working relationships, receive instruction and direction and follow orders based on this information, and provide Department related information. Communicates the ability to perform fire public education and station and equipment maintenance duties. Prepares written documents with clearly organized thoughts and using the proper sentence structure, punctuation, and grammar in order to assist with or complete projects.

Manual/Physical: Operates a motor vehicle (sedan or truck), requiring a valid Arizona Driver's License to pick up and deliver equipment, respond to service calls or emergency scenes, and assist with Department activities or events. Operates a variety of standard office equipment such as a facsimile machine, personal computer, and telephone and enters data or information into a personal computer to provide information and to assist with or complete projects. Prepares boxed and/or bundles of forms or mail for distribution and/or mailing to distribution information about activities or events such as public education and recruitment. Sorts, files, and/or distributes incoming mail, products, or supplies. Moves materials (supplies, tables, chairs, equipment, etc.) using a cart if necessary and a standard motor vehicle to setup for events and to transport equipment and supplies to and from stations and hospitals. Moves heavy objects (such as SCBA bottles and fire hoses) weighing up to 50 pounds for distances of up to 20 feet while performing maintenance duties and assisting with cleanup after an incident. Cleans Emergency Medical Support (EMS) equipment after usage and returns to service with station crews and cleans and maintains Fire Department buildings, vehicles, apparatus, and grounds. Works with cleaning fluids and agents using normal, routine, personal protective equipment. Sets up and/or removes equipment, tables, chairs, etc. for events. Works in a variety of weather conditions while responding to service calls, assisting with emergency scenes in a non-hazardous role (rehabilitation, customer service, etc.), and assisting with programs and events.

Mental: Comprehends and makes inferences from written material such as Mesa Fire Department procedures manuals. Learns job-related material through on-the-job training and/or in a classroom setting regarding computer programs, driver safety, and infectious exposures.

Abilities:

Ability to:

establish and maintain effective working relationships with coworkers, management, other City employees, and the general public; and understand and follow oral and written instructions.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

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