

## CIVILIAN PARAMEDIC

### JOB DESCRIPTION

**Classification Responsibilities:** A Civilian Paramedic responds to medical incidents and provides Advanced Life Support (ALS) and medical transportation services to patients. Civilian Paramedics are responsible for providing advanced Emergency Medical Services (EMS) patient care both on-scene and en route to the hospital which involves using mobile computers, electronic patient care reporting software, and mobile radios; interacting with patients and performing physical examinations; communicating their examination findings to the hospitals; setting up, operating/administering, and monitoring medical equipment including cardiac monitors, intravenous solutions (IVs), and defibrillators; performing medication administration, cardiopulmonary resuscitation (CPR), endotracheal intubation, and other advanced airway procedures; applying splints, backboards, cervical collars, and other stabilizing measures; completing patient care reporting and transportation documentation; inventorying, requesting, and stocking drugs and EMS supplies and equipment; and participating in EMS related programs and training, as well as other department activities. Civilian Paramedics serve as the lead/functional supervisor for the Civilian Emergency Medical Technician (EMT) on medical scenes. This class is also responsible for performing related duties as required.

**Distinguishing Features:** The Civilian Paramedic class has been designated as a non-classified, non-merit system, at-will position. This civilian class participates in the Arizona State Retirement System (ASRS). Civilian Paramedics are assigned to EMS and are not engaged in fire suppression work. Civilian Paramedics report to the Assistant Fire Chief for EMS. Civilian Paramedics and EMTs also take medical direction from a senior Paramedic on-scene (which may be a Fire Captain, Fire Engineer, or Firefighter), the Department's contracted Medical Director, and/or the hospital receiving the patients and then continuing their treatment. Civilian Paramedics are typically scheduled for 40-hour weeks, which may include evenings, weekends, and holidays, and may require working overtime. This class is FLSA nonexempt.

### QUALIFICATIONS

**Employee Values:** All employees of the City of Mesa are expected to uphold and exhibit the City's shared employee values of Knowledge, Respect, and Integrity.

**Minimum Qualifications Required.** High School Diploma or GED.

**Special Requirements.** At least 18 years of age. Valid Arizona Paramedic Certification OR National Registry Paramedic Certification at time of application AND valid Arizona Paramedic Certification by hire. Valid Class D Arizona Driver's License (by hire) and acceptable driving record. Must not be on the Office of Inspector General (OIG) list of Excluded Individuals/Entities (LEIE).

**Substance Abuse Testing.** Due to the safety and/or security sensitive nature of this classification, individuals shall be subject to pre-employment or pre-placement alcohol, drug and/or controlled substance testing as outlined in City policy and procedures.

**Preferred/Desirable Qualifications.** One year of full-time Paramedic experience or full-time EMT experience. Pediatric Advanced Life Support (PALS) or Pediatric Education for Prehospital Professionals (PEPP) certification. Bilingual in Spanish.

## ESSENTIAL FUNCTIONS

**Communication:** Establishes and maintains positive, effective working relationships with customers and patients, Department members and management, other City of Mesa staff, the Department's Medical Director, staff from receiving hospitals, and partner agencies. Effectively communicates with patients regarding their medical emergencies, to perform physical examinations, and to provide patient care. Communicates information and directions to the Civilian EMT on medical scenes. Communicates examination findings to senior Paramedics, the Department's Medical Director, and receiving hospitals, and in writing for patient care reporting and transportation documentation. Monitors and responds appropriately to radio traffic, including communication with Dispatch and Deployment, and other Department and partner agency personnel at emergency scenes. Maintains the confidentiality of patient information.

**Manual/Physical:** Provides patient care both on-scene and en route to the hospital. Drives, navigates, and operates emergency transport vehicles requiring a standard Class D Arizona Driver's License. Uses mobile computers, electronic patient care reporting software, and mobile radios primarily to communicate with others and to enter patient care reporting and transportation documentation. Performs physical examinations of patients. Sets up, operates, and monitors medical equipment including cardiac monitors, IVs, and defibrillators. Performs CPR, endotracheal intubation, and other advanced airway procedures. Applies splints, backboards, cervical collars, and other stabilizing measures. Inventories, requests, and stocks drugs and EMS medical supplies and equipment. Climbs steps or ladders, navigates uneven surfaces, and lifts and moves patients with assistance to treat and transport from scenes. Moves objects weighing up to 50 pounds or more (example: EMS equipment, drug and trauma boxes, etc.) for more than 150 feet. Works in small, cramped areas to provide patient care to trapped, endangered, or injured patients. Uses appropriate PPE to minimize and mitigate exposure to bloodborne pathogens, airborne pathogens, bodily fluids, cleaning solutions, etc. Works outdoors in inclement weather including extreme heat, rain, etc. Distinguishes colors to identify drugs, chemicals, and hazardous materials by color. Detects odors to identify solutions and detect potential natural gas leaks. Detects traffic sounds at vehicle accidents, sounds of impending building collapse, calls for assistance, and alarms, sirens, or other warning signs to assist others and to escape hazardous situations. Participates in EMS related programs and training, as well as other department activities. Cleans and maintains transportation units and department facilities. Meets scheduling and attendance requirements.

**Mental:** Maintains composure and makes medical assessments and patient care decisions in response to medical emergencies and to provide patient care both on-scene and in route to the hospital. Directs the Civilian EMT on medical scenes. Comprehends and follows medical direction from senior Paramedics, the Department's Medical Director, and/or the receiving hospital. Comprehends and complies with Arizona laws and Department of Health Services (DHS) rules and regulations, medical protocols and algorithms, Department and City policies and procedures. Analyzes patient findings and documents information using electronic patient care reporting software. Comprehends readings and data from medical equipment including cardiac monitors and makes inferences. Learns job-related information from written materials, on-the-job training, and classroom settings.

**Knowledge/Skills/Abilities:**

Knowledge of:

Arizona laws and Department of Health Services (DHS) rules and regulations, medical protocols and algorithms;  
transportation units and EMS equipment and their proper use and maintenance;  
drugs and their proper administration and management; and  
emergency scene operations and incident command structure.

Skills in:

providing Advanced Life Support (ALS) patient care;  
communicating with patients, staff, and partners; and  
using mobile computer terminals and radio systems to communicate clearly and effectively, assist in providing patient care and transportation, and completing related documentation

Ability to:

effectively work with and direct the Civilian EMT;  
understand and perform in accordance with departmental policies, rules, instructions, and written material in the field of emergency medical services;  
follow medical direction;  
operate and maintain transportation units and EMS supplies and equipment; and  
maintain the confidentiality of patient information

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

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INCREMENTS 65-200

PAY GRADE: 42

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