

FIELD WORKER II - ROAD HAZARD RESPONSE (RHR)

JOB DESCRIPTION

Classification Responsibilities: A Field Worker II - RHR performs a variety of skilled tasks involved in the maintenance and repair of City streets, storm drainage systems, parkways, and rights-of-way. Employees of this class perform a variety of manual labor and equipment-assisted maintenance tasks which are primarily associated with the repair and preventive maintenance of paved and unimproved streets and the City's storm drainage system. A Field Worker II - RHR is expected to operate hand-held power equipment (example: jackhammers, tampers), and heavy-duty equipment (example: large capacity dump truck) on a routine basis; and medium construction equipment (example: backhoe, asphalt roller, front-end loader) on a less frequent and closely supervised, training basis. The work is often performed under adverse weather conditions and may entail working in close proximity to heavy traffic. This class is responsible for performing related duties as required.

A Field Worker II - RHR is responsible for providing immediate response to calls involving hazardous conditions in the City's streets, (example: oil and concrete spills, storm pumps, storm grates, street failure, debris in streets, etc.). The incumbent prioritizes and assesses all emergency calls and exercises independent judgment in assigning necessary crews based on a variety of factors including severity of the problem and hazard to the public. The incumbent is also responsible for directing crews in the application of established safety practices and procedures.

Distinguishing Features: The Field Worker II - RHR may be called out for emergency work and must be willing to work overtime and scheduled stand-by as required. Employees in this class are required to use appropriate safety equipment and follow safety procedures in performing assignments. Supervision is received from a Transportation Field Operations Foreman, who reviews incumbents' work through on-site observation of work in progress and completed projects. The Field Worker II - RHR class is distinguished from the Heavy Equipment Operator I class by the latter's higher degree of skill required to operate a variety of more complex equipment on a frequent and regular basis with equipment operation established as the primary function of the position. This class is FLSA nonexempt.

QUALIFICATIONS

Employee Values: All employees of the City of Mesa are expected to uphold and exhibit the City's shared employee values of Knowledge, Respect, and Integrity.

Minimum Qualifications Required. Graduation from high school or GED. At least one year of construction or public works maintenance experience.

Special Requirements. Must possess a valid Arizona Class A Commercial Driver's License (CDL) or Commercial Learner's Permit (CLP) with a Tanker endorsement by hire or promotion date. CLP holders must successfully complete the City's Entry Level Driver (ELD) training program, the Third Party Examiner (TPE) administered skills (driving) test, and obtain a valid Arizona Class A CDL within 150 days of hire or promotion date.

Substance Abuse Testing. This class is subject to Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) drug and alcohol testing as outlined in 49 Code of Federal Regulations (CFR) Part 382.

Preferred/Desirable Qualifications. Experience involving work with hot mix asphalt, concrete, seal coat, right-of-way, or other related street maintenance activities is preferred.

ESSENTIAL FUNCTIONS

One position may not include all of the essential functions, knowledge and abilities listed, nor do the listed examples include all the knowledge and abilities which may be found in positions of this classification.

Communication: Acknowledges and clarifies dispatched radio assignments, informs the general public of safety hazards, and communicates with field crews. Reports field conditions to the Transportation Field Operations Foreman.

Manual/Physical: Responds to emergency calls involving spills, street failure, or debris in streets. Places and finishes concrete patches in sidewalks, curbs, driveways, etc. Prepares final grade for form setters. Seals cracks in street surfaces. Hand finishes slurry seal surfaces to remove rocks and produce uniform surfaces. Maintains storm drainage by cleaning trash racks, culverts, channels, and concrete ditches to prevent localized flooding. Operates motor vehicles, a large capacity dump truck, and medium-sized construction equipment requiring a valid Arizona Class A CDL in order to perform street maintenance activities. Operates jackhammers, tampers, lawn mowers, blowers, compressors, chain, concrete, and asphalt saws, etc., to remove hazards, repair streets, and maintain rights-of-way and pump sites. Uses common hand tools to perform maintenance tasks and make incidental repairs at work sites. Determines locations and checks for Blue Stake markings. Sets up and removes barricades and traffic cones to secure work sites when working near moving traffic. Uses a cart or other aid to move heavy (50+ pounds) equipment and materials such as hoses, bags of concrete, paint containers, portable pumps, etc. Uses a broom and a shovel to sweep and move accident debris, asphalt, etc., in maintaining and repairing streets. Cleans and maintains hand tools, trucks, pump structures, etc., using solvents, paints, and waxes. Removes sight-distance hazards such as tree limbs and illegal signs. Inspects barricade set-up to determine compliance with the Barricade Procedures Manual. Detects audible backup warning devices and traffic sounds when working around moving equipment and in close proximity to moving traffic. Works in a variety of weather conditions and in small, cramped areas. Works in a physically demanding area, and incumbents must be physically fit for bending, stooping, stretching, lifting, and carrying heavy equipment and materials. Meets scheduling and attendance requirements.

Mental: Understands the thickness of asphalt mixtures in relationship to the gradation. Determines the proper depth of cut when operating concrete and asphalt saws. Estimates the materials needed to make repairs. Learns job-related material such as pump operation, and street maintenance, repair methods, and techniques through on-the-job training. Maintains appropriate work records including daily work log.

Knowledge/Skills/Abilities:

Knowledge of:

hot asphalt patching practices and procedures;
concrete placement and finishing practices and procedures;
seal coat application practices and procedures;
the safety practices and procedures used when working near heavy traffic;

basic traffic control procedures using traffic control devices; and
basic street maintenance equipment uses, operation, and maintenance techniques.

Skill in:

the operation of a variety of finishing tools, such as trowels, edgers, floats, and curb forms; and
the operation of a variety of basic construction equipment, such as a hot asphalt patch truck, backhoe,
loader, dump truck, vibratory roller, mower, water truck, and rubber-tired roller.

Ability to:

follow established procedures for asphalt removal, hot patching, concrete removal, placement, and
finish;
work independently and without supervision;
exercise independent judgment;
prioritize daily work;
interface with often times upset or angry citizens;
perform moderate to heavy manual labor under temperature extremes for extended periods of time; and
establish and maintain effective working relationships with coworkers and the general public.

The duties listed above are intended only as general illustrations of the various types of work that may
be performed. Specific statements of duties not included does not exclude them from the position if the
work is similar, related, or a logical assignment to the position. Job descriptions are subject to change
by the City as the needs of the City and requirements of the job change.

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PN/js/st

CS4220T.DOCX (Transportation)

EEO-S/M

JOB FCTN-GEN

INCREMENTS 98-200

PAY GRADE: 44

IND-5506

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