EQUIPMENT OPERATOR III

JOB DESCRIPTION

Classification Responsibilities: An Equipment Operator III is responsible for the safe and efficient operation and care of the most complex heavy construction or solid waste equipment. Work requires significant skill in order to manipulate equipment. Allocation to this class establishes most complex highly-skilled equipment operation as the primary function of the position. Duties will require initiative and independent judgment in the care and operation of the most complex heavy construction or solid waste equipment, as well as mechanical aptitude and skillful coordination of eye, hand, and foot movements. Employees work under the hazardous conditions associated with utilities, moving traffic, and adverse weather conditions, and have responsibility for the safety of coworkers while equipment operation is being performed. Employees in this class are required to use appropriate safety equipment and follow safety procedures in performing assignments. This class is subject to frequent emergency call-out and incumbents must be willing to work scheduled stand-by and over-time on nights, weekends, and holidays, as required. This class performs related duties as required.

Environment Management and Sustainability: An Equipment Operator III assigned to Solid Waste Management is responsible for the safe, economical, and efficient operation of all heavy refuse equipment such as front loader, automated side loader, roll-off, and rear loader. Equipment Operator III’s are required to operate all equipment on a consistent and regular basis in the collection, transportation, and disposal of refuse and recyclables.

Transportation Assignment: An Equipment Operator III assigned to Transportation is responsible for safe, economical, and efficient operation of all of the most complex equipment such as the asphalt distributor truck and motor grader (fine grading) on a consistent and regular basis, in addition to the operation of all related equipment noted in the Equipment Operator I and II classifications as required. An Equipment Operator III assists in the supervision of a small crew, or gives direction to subordinates or contract personnel based on assignment.

Distinguishing Features: The Equipment Operator III is the highest level of the Equipment Operator classification series. This position is distinguished from the Equipment Operator II by the complexity and highest level of skill required to operate all equipment in the assigned department. Supervision is received from a foreman or supervisor, who reviews incumbents' work through on-site observation of work in progress and completed projects. Duties will require initiative and independent judgment in the care and operation of the most complex heavy construction equipment, as well as mechanical aptitude and skillful coordination of eye, hand, and foot movements.

Environment Management and Sustainability: Employees may progress to this class from Equipment Operator II class by noncompetitive promotion upon meeting the specific criteria-based promotion requirements of experience, training, performance, and successful completion of probation. Work is performed independently without immediate supervision. This class is FLSA nonexempt.

QUALIFICATIONS

Employee Values: All employees of the City of Mesa are expected to uphold and exhibit the City's shared employee values of Knowledge, Respect, and Integrity.
Minimum Qualifications Required. Any combination of training, education, and experience equivalent to graduation from high school or GED.

Environment Management and Sustainability: Demonstrated proficiency in the operation of all five of the following: bin truck, front loader, automated side loader, and roll-off.

Transportation Assignment: Three years of full-time employment operating heavy vehicles, maintenance, and/or construction equipment including some experience operating construction equipment or vehicles such as, 18-ton hydraulic crane, mainline paint stripper, vactor truck, asphalt paver, skid steer (with milling attachment), conveyor truck, back of the slurry truck (pugmill operation), combination high velocity jetter.

Special Requirements.

Environment Management and Sustainability: Must possess a valid Arizona Class B Commercial Driver’s License (CDL) with no air brake restriction, and a valid medical examiner’s certificate by hire or promotion date.

Transportation Assignment: Must possess a valid Arizona Class A CDL with a tanker endorsement and no manual transmission restriction by hire or promotion date.

Substance Abuse Testing. This class is subject to Department of Transportation Federal Motor Carrier Safety Administration (FMCSA) drug and alcohol testing as outlined in 49 Code of Federal Regulations (CFR) Part 382.

Preferred/Desirable Qualifications. Transportation Assignment: Supervisory experience is preferred. Formal training or certification for equipment operation is desirable.

ESSENTIAL FUNCTIONS

One position may not include all of the essential functions, knowledge and abilities listed, nor do the listed examples include all the knowledge and abilities which may be found in positions of this classification.

Communication: Communicates with the general public, crew members and other City employees to give directions, explain work situations, plan work, explain solid waste services, routes, etc. Keeps records and prepares reports as required. Completes written daily reports, work logs and work order forms etc. Answers routine customer questions/concerns relating to refuse collection and handling of municipal solid waste. Completes route sheets, and container repair/change-out forms, etc.

Manual/Physical: Operates the most complex heavy duty construction or solid waste equipment such as front loader, automated side loader, roll-off, rear loader, bin truck, asphalt distributor truck, motor grader, or other equivalent equipment as well as related equipment outlined in the Equipment Operator I and II classifications. Operates equipment skillfully, safely, and according to traffic laws and regulations requiring a valid Arizona Class A or B CDL based on assignment. Performs Commercial Driver's License pre- and post-trip inspections. Observes traffic laws and regulations. Detects audible backup warning devices and traffic sounds when working around moving equipment and in close proximity to moving traffic. Trains other Environment Management and Sustainability staff on various
solid waste equipment. Observes, inspects, or monitors conditions to determine compliance with prescribed operating or safety standards. Utilizes mirrors and/or cameras (if applicable) to detect hazards, pedestrians, wires, other vehicles, etc., while operating refuse equipment. Performs preventive maintenance, detects needed repairs, and makes necessary routine adjustments to equipment (example: cleaning; fueling; adding oil and hydraulic fluid; filling radiators; checking instruments, mirrors, brakes, steering, and signals; maintaining tire pressure; and draining air tanks as needed). Performs minor maintenance on trucks, such as lubricating and inserting grease through zerk fittings as needed. Automatically or manually, (depending on the item) lifts and maneuvers appliances, bulk items, refuse containers, etc., weighing up to 50 pounds or more. On occasion cleans barrels and bins. Uses routing tools to complete daily route assignments. Moves dumpsters on casters weighing up to 2,000 pounds. Sets up and removes traffic barricades in case of equipment breakdown or an oil spill. Cleans cabs, windows, mirrors, etc. on equipment. Working conditions may include the following: the hazards of flying debris; heavy manual labor; exposure to chemicals such as equipment degreaser; and exposure to a variety of weather conditions. Meets scheduling and attendance requirements.

Mental: Learns job-related material regarding safety through on-the-job training and in classroom settings. Comprehends and makes inferences from written material such as drawings, specifications, or work orders to complete assignments. Reads and writes at a level required to perform the duties of the position (example: reads and understands route maps and street signs, completes daily driver cover sheet, etc.). Assists in supervising and evaluating the work of subordinate personnel and/or contract personnel (Environment Management and Sustainability Rear-loader Assignment). Observes, inspects, or monitors conditions to determine compliance with prescribed operating or safety standards. Understands job related material regarding equipment safety, repair, and construction.

Knowledge/Skill/Abilities:

Knowledge of:

functions, operating methods, and care required for a wide variety of extremely complex construction or solid waste equipment;
the hazards and applicable safety precautions for the most complex equipment operation;
equipment capabilities, limitations, and safe operating characteristics;
the safety practices and procedures used when working near heavy traffic;
the traffic laws, ordinances, and rules involved in a truck operation;
street maintenance equipment uses, operation, and maintenance techniques;
Mesa standard details and specifications;
traffic control procedures using traffic control devices;
materials, manpower, and equipment needed to complete street maintenance and storm drainage related assignments; and
office management, mapping, and communication related computer software packages such as Microsoft Office products, various databases, computerized maintenance management systems, and Geographic Information Systems (GIS).

Skill in the safe and efficient operation of all assigned equipment, and the observance of traffic laws and regulations.
Ability to:

effectively perform work assignments in accordance with verbal and written instructions;
operate all assigned vehicles and equipment;
perform routine service and minor maintenance on trucks;
refer customers with questions/concerns or requests for additional information to the department’s customer service staff;
detect the need for repairs and make minor repairs to equipment as needed;
deliver and exchange bins utilizing a trailer;
read and understand route maps/tools and street signs;
paint bins in the field with a roller;
make minor repairs to bins, bin lids, and barrels while in the field and in the yard;
complete required Occupational Safety and Health Administration (OSHA)/Safety training;
maintain a safe working environment;
handle all physical requirements of the class including manual labor;
assist in supervising effectively;
oversee and direct contract personnel;
work independently in performing regular duties and without supervision on a daily basis, and is able to make independent decisions;
organize and prioritize daily work;
keep records and make reports;
establish and maintain effective working relationships with coworkers and other employees; and
handle all physical requirements of the class.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

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CS4406T (Transportation) PAY GRADE: 46 IND-5506
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JOB FCTN-GEN SWORN-No
INCREMENTS 98-200