

SOLID WASTE EQUIPMENT OPERATOR I

JOB DESCRIPTION

Classification Responsibilities: A Solid Waste Equipment Operator I is the entry-level class in the Solid Waste Equipment Operator series and is responsible for the safe, economical, and efficient operation of light equipment such as a truck with a trailer, a stake body and bin truck with a trailer, and heavy refuse equipment such as a Rear Loader. Incumbents perform a variety of tasks involved in one of the following in the collection, transportation, and disposal of refuse and recyclables; participates in the loading of a rear loading packer truck and maintenance of inventory. Work requires limited to moderate skills to manipulate equipment associated with each assignment; however, when not operating equipment, an employee in this class is expected to take the initiative in assisting in the manual and technical aspects of the construction, maintenance, and repair activities. These assignments may involve duties such as public contact, prolonged physical exertion, work in close proximity to heavy traffic and overhead utility lines, work may expose the employee to hazards, possible injury as a result of working around trash and debris, and heavy physical exertion under all weather conditions. Duties require initiative and independent judgment in the care and operation of solid waste equipment, as well as mechanical aptitude and skillful coordination of eye, hand, and foot movements. Work is normally performed without immediate supervision, and is often checked in terms of the care exercised in driving; the promptness with which assigned routes are completed; and the effectiveness with which loading, transporting, unloading, and related functions are conducted. Employees in this class are required to use appropriate safety equipment, follow safety procedures and be responsible for the safety of coworkers while equipment operation is being performed. Employees are required to adhere to safety guidelines/regulations, including all personal protective equipment requirements. This class is responsible for performing related work as required.

Distinguishing Features: The Solid Waste Equipment Operator I class is the entry-level position in the Solid Waste Equipment Operator classification series. This position is distinguished from the Solid Waste Equipment Operator II, a journey-level classification with moderately complex experience requiring operation of designated heavy refuse equipment such as front loader, automated side loader and roll-off. This position is supervised by a Solid Waste Foreman who reviews work in progress through on-site observation, quality of work and through results achieved. This class is FLSA nonexempt.

QUALIFICATIONS

Employee Values: All employees of the City of Mesa are expected to uphold and exhibit the City's shared employee values of Knowledge, Respect, and Integrity.

Minimum Qualifications Required. Any combination of training, education, and experience equivalent to graduation from high school or GED. Any combination of training, education, and experience equivalent to good (1 - 3 years) experience operating light trucks, construction equipment, and/or manual labor/maintenance tasks related to the assignment area.

Special Requirements. Must possess a valid Arizona Class A Commercial Driver's License (CDL) with no air brake restriction and valid medical examiner's certificate by hire date as well as must meet the qualifications to wear a tight fitting respirator by passing a medical evaluation in accordance with Code of Federal Regulations (CFR) 1910.134 by hire or promotion date and must maintain certification.

Substance Abuse Testing. This class is subject to Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) drug and alcohol testing as outlined in 49 CFR Part 382.

Preferred/Desirable Qualifications. Experience performing heavy manual labor tasks and welding. Experience operating a bin truck, bin truck with trailer or rear loader.

ESSENTIAL FUNCTIONS

One position may not include all of the essential functions, knowledge, skills, and abilities listed, nor do the listed examples include all the knowledge, skills, and abilities which may be found in positions of this classification.

Communication: Provides information to the general public and coworkers regarding solid waste services, routes, etc. Answers routine customer questions and concerns relating to refuse collections and handling of municipal solid waste. Reads and understands route maps and street signs and completes daily driver cover sheet. Instructs a Solid Waste Equipment Service Assistant in proper collection procedures and safety practices related to the lifting of heavy objects.

Manual/Physical: Operates/drives assigned equipment/trucks some of which require a valid Arizona Class A CDL to collect, transport, and dispose of refuse and/or recyclables. May be required to operate an articulated skid steer loader. Observes traffic laws and regulations. Performs routine service on trucks including but not limited to: cleaning, fueling, adding oil, and hydraulic fluid; filling radiators; checking instruments, mirrors, brakes, steering, and signals; maintaining tire pressure; and draining air tanks as needed. Performs minor maintenance on trucks, such as lubricating and inserting grease through zerk fittings as needed. Automatically or manually (depending on the item) lifts and maneuvers appliances, bulk items, refuse containers, etc. weighing up to 60 pounds. On occasion cleans barrels and bins. May train a Solid Waste Equipment Service Assistant in the safe use of a rear loading truck and observe the Solid Waste Equipment Service Assistant to ensure refuse is picked up and disposed of properly (rear loader assignment only). Utilizes mirrors and/or cameras (if applicable) to detect: hazards, pedestrians, wires, other vehicles, etc., while operating refuse equipment. Performs Commercial Driver's License pre and post-trip inspections. Uses routing tools to complete daily route assignments. Moves dumpsters on casters weighing up to 2,000 pounds. Sets up and removes traffic barricades in case of equipment breakdown or an oil spill. Cleans cabs, windows, mirrors, etc. on equipment. Working conditions may include the following: the hazards of flying debris; heavy manual labor; exposure to chemicals, such as equipment degreaser; and exposure to a variety of weather conditions. Works around or uses potentially hazardous materials requiring the use of specialized equipment, example: household hazardous waste event. Meets scheduling and attendance requirements.

Mental: Reads and writes at a level required to perform the duties of the position (example: reads and understands route maps and street signs and completes daily driver cover sheet, etc.). Learns job-related material regarding safety through on-the-job training and in classroom settings. Determines safe placement for bins/barrels. Works alongside a Solid Waste Equipment Service Assistant (rear loader assignment only).

Knowledge/Skill/Abilities:

Knowledge of:

the basic operation, maintenance, and servicing of light-to-heavy solid waste equipment;
the hazards, safety rules, procedures and regulations in solid waste equipment operation;
the traffic laws, ordinances, and rules involved in a truck operation; and
the City streets.

Skill in the safe and efficient operation of assigned equipment and the observance of traffic laws and regulations.

Ability to:

deliver and exchange bins utilizing a trailer;
operate assigned vehicles and equipment;
read and understand route maps/tools and street signs;
perform routine service and minor maintenance on trucks;
refer customers with questions/concerns or requests for additional information to the department's customer service staff;
understand and carry out verbal and written instructions;
detect the need for repairs and make minor repairs to equipment as needed;
paint bins in the field with a roller;
make minor repairs to bins, bin lids, and barrels while in the field and in the yard;
maintain a safe working environment;
handle all physical requirements of the class including heavy manual labor;
establish and maintain good working relationships with management, other employees, and the general public; and
complete required OSHA/Safety training.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City of Mesa as the needs of the City and requirements of the job change.

New 6/20
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EEO-S/M
JOB FCTN-GEN
INCREMENTS 98-120

PAY GRADE: 44
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