

SOLID WASTE EQUIPMENT OPERATOR III

JOB DESCRIPTION

Classification Responsibilities: A Solid Waste Equipment Operator III is responsible for the safe, economical, efficient operation and care of “all” heavy solid waste equipment such as Front Loader (FL), Automated Side Loader (ASL), Roll-Off (RO), and Rear Loader (RL) in addition to lighter equipment such as the Bin Truck (BT) based on department need and/or on a regular basis in the collection, transportation, and disposal of refuse and recyclables. Incumbents operate various equipment requiring considerable skill and coordination to manipulate. Solid Waste Equipment Operator III's are expected to operate all assigned equipment using defensive driving techniques in accordance with policy, procedure, and training guidelines; understand the collection schedule; accurately read and follow a route map/list; interact with customers with respect and integrity; accomplish all assigned tasks at a demonstrated level of proficiency; and adhere to safety guidelines/regulations, including all personal protective equipment requirements. Employees have responsibility for the safety of coworkers while equipment operation is being performed. Allocation to this class establishes the operation of all Solid Waste equipment (moderately complex heavy and lighter duty) as the primary function of the position. However, when not operating equipment, an employee in this class is expected to take the initiative in assisting in the manual and technical aspects of the construction, maintenance, and repair activities. These assignments involve public contact, working near traffic and aboveground utility lines, exposure to hazardous chemicals, confined space entry, and heavy physical exertion under all weather conditions. An Equipment Operator III may assist with training of the new Equipment Operators, Equipment Service Assistants, and/or contracted personnel. This class is subject to call-out and incumbents must be willing to work scheduled, stand-by and overtime on weekends and holidays as required. This class is also responsible for performing related duties as required.

Distinguishing Features: The Solid Waste Equipment Operator III is the highest level of the Solid Waste Equipment Operator classification series. This position is distinguished from the Solid Waste Equipment Operator II by the complexity and highest level of skill required to operate “all” heavy solid waste equipment. Duties require initiative and independent judgment in the care and operation of complex heavy equipment, as well as mechanical aptitude and skillful coordination of eye, hand, and foot movements. Importance is attached to the fact that the equipment requires constant attention to protect it from damage and to perform work effectively. Work is typically performed independently without immediate supervision. Supervision is received from a foreman or supervisor who reviews incumbents’ work through on-site observation of work in progress and completed projects. Employees may progress to this class by noncompetitive, criteria-based promotion after successful completion of required certifications, on-the-job training, achievement of satisfactory performance appraisal, and successful completion of initial City probation. This class is FLSA nonexempt.

QUALIFICATIONS

Employee Values: All employees of the City of Mesa are expected to uphold and exhibit the City’s shared employee values of Knowledge, Respect, and Integrity.

Minimum Qualifications Required. Any combination of training, education, and experience equivalent to graduation from high school or GED. Demonstrated proficiency in the operation of all solid waste equipment, including Front Loader, Automated Side Loader, Roll-Off, Rear Loader , and Bin Truck.

Special Requirements. Must possess a valid Arizona Class B Commercial Driver's License (CDL) with no air brake restriction and a valid medical examiner's certificate by promotion date.

Substance Abuse Testing. This class is subject to Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) drug and alcohol testing as outlined in 49 Code of Federal Regulations (CFR) Part 382.

ESSENTIAL FUNCTIONS

One position may not include all of the essential functions, the knowledge and abilities listed, nor do the listed examples include all the knowledge and abilities which may be found in positions of this classification.

Communication: Communicates orally with the general public, other City employees, supervisors, coworkers, and inspectors in order to communicate job progress, problems, answer questions for the public, give directions, explain work situations, and plan work. Produces written documents such as daily work log, time sheets, damage reports, equipment usage sheets, route sheets, container repair/change-out forms, and other department forms in order to complete assignments, maintain proper records, and equipment maintenance records.

Manual/Physical: Operates all heavy and lighter duty solid waste equipment requiring considerable skill to manipulate such as front loader, automated side loader, roll-off, rear loader, bin truck, or other related equipment. Operates motorized vehicles/equipment requiring a valid Arizona Class B CDL with no air brake restriction endorsement. Performs CDL pre- and post-trip inspections. Observes traffic laws and regulations. Completes forms and turns in equipment to the Fleet Department after detecting needed repairs. Performs minor maintenance on trucks, such as cleaning, fueling, lubricating, and inserting grease through zerk fittings as needed. Performs unskilled/skilled manual labor when needed. Cleans equipment such as hand tools and truck cab, windows, mirrors, etc., using the appropriate materials (example: water, soap, WD-40, etc.). Moves objects such as trash bins and barrels in order to perform daily work assignments. Automatically or manually (depending on the item) lifts and maneuvers appliances, bulk items, refuse containers, etc., weighing up to 50 pounds or more. On occasion cleans barrels and bins. Moves dumpsters on casters weighing up to 2,000 pounds. Works with cleaning fluids and agents, paints, or similar solutions such as WD-40 and spray marking paint, using normal or specialized protective equipment in order to accomplish assigned duties. Works in a variety of weather conditions while maintaining public safety and removing hazards. Detects hazardous situations at work (example: hears audible traffic sounds when working near moving traffic and in confined residential areas, flying debris, and exposure to chemicals such as equipment degreaser). Observes, inspects, or monitors conditions to determine compliance with prescribed operating or safety standards. Uses graphic instructions such as maps, layouts, drawings, or other visual aids. Utilizes mirrors and/or cameras (if applicable) to detect hazards, pedestrians, wires, other vehicles, etc., while operating equipment. Uses routing tools to complete daily route assignments. Reaches objects such as tools, material, and equipment at elevated levels in order to perform job assignments. Sets up or removes barricades, traffic cones, flag trees, or traffic control devices to secure work area for employees and public safety. May train staff in the safe use of Solid Waste vehicles or equipment. Meets scheduling and attendance requirements.

Mental: Reads and writes at a level required to perform the duties of the position (example: reads and understands route maps and street signs, completes daily driver cover sheet, etc.) Learns job-related material regarding safety through on-the-job training and in classroom settings. Assists with training new Equipment Operators, Equipment Service Assistants, and/or contract personnel.

Knowledge/Skill/Abilities:

Knowledge of:

the functions, limitations, safe operating methods, and care required for a wide variety of complex solid waste equipment;
the hazards and applicable safety precautions for all solid waste equipment operation;
the safety practices and procedures used when working near heavy traffic;
the traffic laws, ordinances, and rules involved in a truck operation;
the advanced operation, maintenance, and servicing of all solid waste equipment; and
the City of Mesa streets.

Skill in the safe and efficient operation of all assigned equipment and the observance of traffic laws and regulations.

Ability to:

deliver and exchange bins utilizing a trailer;
operate all assigned vehicles and equipment;
read and understand route maps/tools and street signs;
perform routine service and minor maintenance on trucks;
refer customers with questions/concerns or requests for additional information to the department's customer service staff;
understand and carry out verbal and written instructions;
detect the need for repairs and make minor repairs to equipment as needed;
work independently in performing duties and without supervision on a daily basis;
make independent decisions;
organize and prioritize daily work;
keep records and make reports;
maintain a safe working environment;
complete required Occupational Safety and Health Administration (OSHA)/safety training;
handle all physical requirements of the class, including heavy manual labor;
paint bins in the field with a roller;
make minor repairs to bins, bin lids, and barrels in the field and yard; and
establish and maintain effective working relationships with management, coworkers, and the general public.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City of Mesa as the needs of the City and requirements of the job change.

Revised 11/23

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JOB FCTN-GEN

PAY PLAN 98-200

PAY RANGE: 47

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