

## MUSEUM EDUCATION CURATOR

### JOB DESCRIPTION

**Classification Responsibilities:** The Museum Education Curator manages and creates a vision for the Education Section of the Arizona Museum of Natural History. Duties include planning, coordinating and implementing the museum's public education programs for adults and children; and developing and maintaining curriculum-based programs, where applicable meeting the requirements of Arizona state educational standards; developing and maintaining an educational philosophy for the museum; and planning and coordinating educational programs to complement the museum's exhibition schedule. The employee also oversees the docent training and volunteer programs; develops and manages the programs in the Exploration Station, the museum's learning center; organizes and publicizes summer programs. In addition, the Museum Education Curator serves as liaison to the Arizona Museum of Natural History Foundation; promotes outreach to Mesa communities; seeks financial and in-kind support for museum educational programs; serves as a member of the museum's senior management team; and performs related duties as required.

**Distinguishing Features:** The Museum Education Curator supervises full and part-time staff of the Education Section of the Arizona Museum of Natural History and part-time contracted personnel. The Museum Administrator supervises the Museum Education Curator, and reviews the curator's work through assessment of program goals in relation to performance outputs and outcomes, observation of performance in meetings and other working contexts, through oral and written reports, and according to overall results achieved. This class is FLSA exempt-professional. (Part-time employees in this class are FLSA nonexempt).

### QUALIFICATIONS

**Employee Values:** All employees of the City of Mesa are expected to uphold and exhibit the City's shared employee valued of Knowledge, Respect, and Integrity.

**Minimum Qualifications Required.** Graduation from an accredited college or university with a Bachelor's Degree in the Natural Sciences, Anthropology, History, Museum Studies, or Education. Considerable (3 - 5 years) experience in museum education.

**Special Requirements.** None.

**Substance Abuse Testing.** None.

**Preferred/Desirable Qualifications.** Graduation from an accredited college or university with a Master's Degree in the Natural Sciences, Anthropology, History, Museum Studies, or Education is strongly preferred, as is experience supervising museum education staff. Knowledge of personal computer software programs including Word and Excel is preferred. Knowledge of archaeology and paleontology preferred.

## ESSENTIAL FUNCTIONS

One position may not include all of the essential functions, knowledge and abilities listed, nor do the listed examples include all the knowledge and abilities which may be found in positions of this classification.

**Communication:** Communicates with coworkers, management, the media, museum visitors, educators, students, volunteers, and the general public in developing, implementing, and evaluating museum educational programs, exhibitions, activities, marketing, and public relations. Instructs others regarding the cultural and natural history of the Mesa region and in the general operation of the museum. Uses a personal computer to write, and assist in writing reports, educational curriculum, press information and releases, exhibition catalogues, newsletter articles, special mailings, etc., regarding public educational programs and activities including exhibitions and receptions.

**Manual/Physical:** Monitors the museum and volunteer organization's co-sponsored programs. Works with other volunteer organizations to provide museum control over on-site and off-site educational activities. Operates a personal computer to create educational programs, generate reports, mailing lists, press releases, labels, etc.

**Mental:** Creates and implements vision for the Education Section. Supervises, assigns, prioritizes and evaluates the work of subordinate personnel. Facilitates professional development of Education Section staff. Manages the section's budget. Develops and implements the educational programs of the Arizona Museum of Natural History. Creates and measures museum educational marketing objectives. Analyses attendance and revenue figures, service level trends, etc., to prepare written reports regarding educational marketing strategies, develop and manage budgets, etc. Develops volunteer educational programs. Plans educational programs, schedules and manages in-house educational marketing efforts to increase public educational awareness. Plans the short and long-term growth of museum educational programs and outreach, through regular meetings with the museum administrator, education section staff, school officials, museum education professionals from other institutions and volunteer organizations. Oversees the museum volunteer programs and re-evaluation of existing museum volunteer committees in cooperation with volunteer organizations. Serves as liaison with the Arizona Museum of Natural History Foundation and attends Foundation general meetings and board meetings. Seeks outside funding for museum educational programs. As a member of the museum's senior management team, assists in developing and implementing the museum's strategic plan, participates in planning and implementing exhibitions and related educational programming, and works as necessary on museum receptions. Maintains and demonstrates current knowledge in the field of museum education.

### **Knowledge and Abilities:**

Knowledge of:

contemporary museum education theory and practice;  
relationships of museum educational programs within the total museum context;  
methods and practices used in developing, organizing and publicizing museum educational programs and events;  
principles, practices and procedures used in educational curriculum development;  
evaluation of museum educational programs;

methods of effective marketing of educational programs;  
communications media in the area; and  
familiarity with general museum operations, policies and procedures.

Ability to:

exercise initiative and judgment in the improvement, development and implementation of educational museum programs;  
supervise the work of others through planning, organizing, instructing and motivating objectively;  
resolve procedural problems and questions presented by subordinate level employees and volunteers;  
assess and assign priorities to problems and work assignments when confronted with several pressing demands at the same time;  
gain cooperation without the benefit of official authority;  
present information clearly and in an interesting manner to various audiences, both orally and in writing;  
approve press releases and other publicity material distributed to the media by the museum regarding educational programs; and  
establish and maintain effective working relationships with coworkers, subordinates, management, museum visitors, board members, the media, contracted and volunteer personnel, and the general public.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

Revised 9/23

PN/kg/aa

CS4884.DOCX (Full-time)

CS4917 (Part-time)

EEO-Prof

JOB FCTN-ART

INCREMENTS 66-200

PAY GRADE: 51

PAY GRADE: 51

IND-9101

SWORN-No