

## **FIRE CHIEF**

### **JOB DESCRIPTION**

**Classification Responsibilities:** The Fire Chief provides administrative direction and leadership for all Mesa Fire and Medical functions, operations, and personnel through the supervision of staff and a review of their activities. Responsibilities include: reviewing the general operation of the department to determine efficiency; providing direction on major projects or problem areas; planning for the future; developing and implementing policies and procedures; and providing policy guidance. In addition, the Fire Chief is responsible, through study and consultation with City officials, for developing recommendations for the protection of life and property in the City. This class is also responsible for performing other related duties as required.

**Distinguishing Features:** This classification has been designated as a non-classified, non-merit system, at-will position. The Fire Chief is appointed by the City Council upon the recommendation of the City Manager. This employee receives general supervision from the City Manager, who reviews work on the basis of overall results achieved. The Fire Chief may consult with the City Manager on issues relating to policy and planning, but works independently in supervising the overall technical operations. This class is FLSA exempt-executive. This is a sworn position covered under the Public Safety Personnel Retirement System (PSRS): for retirement system information please visit [www.psprs.com](http://www.psprs.com).

### **QUALIFICATIONS**

**Employee Values:** All employees of the City of Mesa are expected to uphold and exhibit the City's shared employee values of Knowledge, Respect, and Integrity.

**Minimum Qualifications Required.** Graduation from an accredited college or university with a Bachelor's Degree with a major in Fire Science, Public Administration, Management, Business or a related field. Ten plus years of progressively responsible administrative and supervisory experience in fire and life safety education, prevention, and emergency response work.

**Special Requirement.** Must possess a valid Arizona Driver's License.

**Substance Abuse Testing.** None.

**Preferred/Desirable Qualifications.** It is preferred that the ten plus years of progressively responsible administrative and supervisory experience in fire and life safety education, prevention, and emergency response work is within a municipal or county fire department.

### **ESSENTIAL FUNCTIONS**

**Communication:** Establishes and maintains effective working relationships with staff, City officials, community organizations, other fire departments, other agencies, City departments, and the general public. Makes effective verbal and written presentations. Speaks before public groups on the plans, programs, and goals of the Mesa Fire and Medical. Advises City management and the City Council of

Mesa Fire and Medical progress. Responds courteously and tactfully to a demanding and diverse public in answering questions, explaining department policies, and handling complaints.

**Mental:** Attends various meetings and represents the Mesa Fire and Medical and/or section. Plans, organizes, and directs a progressive public fire department with several functional areas. Organizes and directs the activities of a large staff engaged in providing fire and other life safety services. Plans, directs, and controls department activities such as: the recruitment of personnel; purchase of equipment; assignment of personnel and equipment; accreditation requirements, and budgeting and control of expenditures. Coordinates Mesa Fire and Medical activities with other City departments. Plans, organizes, coordinates, prepares, administers, and monitors the Department budget. Analyzes and resolves operational and procedural problems. Resolves complex problems involving diverse functional areas. Analyzes information, statistics, and reports on department activities. Develops plans designed to maintain department efficiency and responsiveness. Analyzes fire service needs, as well as the availability of resources, existing programs, and other related factors in developing department programs to meet those needs. Provides direction on major projects or problem areas. Develops and implements policies and procedures applicable to administrative functions, and provides policy guidance and leadership. Operates fire vehicles (i.e., automobiles, fire apparatus, and heavy construction equipment), requiring a standard Arizona Driver's License to perform normal and emergency-level firefighting duties.

**Knowledge and Abilities:**

Knowledge of:

the theories, principles, and practices of effective public administration, with special reference to Mesa Fire and Medical policies, personnel, and budget administration;  
modern management techniques, supervisory practices, and evaluation methods;  
governmental organization and management;  
the principles and practices of effective administration with particular attention to short- and long-range strategic planning;  
the principles and methods of budget preparation and monitoring;  
the activities, objectives, and ideals of fire and life safety services and operations;  
the facilities, equipment, and personnel needed to provide fire and life safety services and operations;  
the methods, equipment, and materials used in providing fire and life safety services; and  
progressive approaches to employee relations programs.

Ability to:

plan, organize, lead, and direct a progressive public agency with several functional areas;  
organize and direct the activities of a large staff engaged in providing optimum fire services;  
plan, prepare, and administer an annual departmental budget;  
effectively analyze and resolve operational and procedural problems;  
develop formal agreements and contracts with other agencies and communities;  
make effective oral and written presentations; and  
establish and maintain effective working relationships with staff, City officials, community organizations, other agencies and City departments, and the general public.

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The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

Revised to Upgrade Pay Grade 8/16

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EEO-O/A

JOB FCTN-PUB

PAY PLAN E01-E14

PAY RANGE: E14

IND-7710

SWORN-Yes