

## **PARKS MAINTENANCE WORKER II**

### **JOB DESCRIPTION**

**Classification Responsibilities:** A Parks Maintenance Worker II works independently while performing a variety of semiskilled to skilled tasks in two or more trades or skill areas such as carpentry, welding, electrical, masonry, painting, or plumbing for the maintenance, repair, alteration, and construction of facilities, fixtures, and equipment at City parks, basins, golf courses, athletic/sports fields, and other recreational areas including, but not limited to: chain link fence repair and installation; and repair of parks, playgrounds, golf courses, stadium structures, facilities, and related equipment. Employees in this class may also provide functional supervision or lead direction and training for Parks Maintenance Assistants, Parks Maintenance Worker I's, temporary agency workers, or volunteers. This class performs related duties as required.

***Athletic/Sports Field Maintenance Assignment:*** Employees assigned to athletic/sports field maintenance perform construction, maintenance, repair, field game preparation, and related service activities for the athletic fields including a variety of tasks in general trades and/or skilled maintenance, repair, alteration, and construction of facilities, fixtures, and irrigation systems. Duties include: possibly inspecting play facilities and other equipment; independently scheduling or completing related repairs; planning and organizing work activities; performing advanced irrigation system repairs; programming computerized irrigation system watering schedules; and applying fertilizers, insecticides, fungicides, and herbicides.

***Baseball Maintenance Assignment:*** Employees assigned to Hohokam Stadium and Fitch Training Complex facilities and baseball field maintenance perform construction, maintenance, repair, field game preparation, and related service activities for the City's stadium facilities, and athletic fields; including a variety of tasks in general trades and/or skilled maintenance, repair, alteration, and construction of facilities, fixtures, irrigation systems, and baseball training equipment. Duties include: inspection of baseball facilities and grounds, building facilities, and other equipment; independently scheduling or completing related repairs; planning and organizing work activities; repairing mainlines, pumps, backflows, master valve, flow sensors, controllers, and other advanced irrigation system components; operation and repair of turf irrigation systems; scheduling and programming of computerized irrigation systems; programming computerized irrigation system watering schedules; and applying fertilizers, insecticides, fungicides, and herbicides.

***Golf Course Maintenance Assignment:*** Employees assigned to golf courses independently perform advanced tasks in turf management, and the care and setup of greens, fairways, traps, tees, and other areas and shrubbery of municipal golf courses. Work involves operation and preventive maintenance work on a variety of specialized golf course maintenance equipment. Duties include: inspection of courses to determine scheduling of maintenance or repairs; planning and organizing work activities; repair of mainlines, pumps, backflows, master valve, flow sensors, controllers, and other advanced irrigation system components; operation and repair of turf irrigation systems; scheduling and programming of computerized irrigation systems; independently scheduling and repairing course or facility structures to maintain course standards and safe play conditions; and applying fertilizers, insecticides, fungicides, and herbicides.

***Parks and Basin Maintenance Assignment:*** Employees assigned to parks facilities and basin maintenance perform construction, maintenance, repair, and related service activities for the City's parks and basins; including a variety of tasks in general trades and/or skilled maintenance, repair, alteration, and construction of facilities, fixtures, and recreational equipment at the City's parks and other recreational areas. Duties include: inspection of park grounds, play facilities, building facilities, and other equipment; independently scheduling or completing related repairs; and planning and organizing work activities. Employees in this assignment are responsible for transporting, assembling, and dismantling bandshell and bleacher equipment for special events.

***Distinguishing Features:*** This classification is distinguished from the next lower level, Parks Maintenance Worker I, by the advanced skill level and independence exercised by the Parks Maintenance Worker II. The Parks Maintenance Worker II class is distinguished from the next higher level, Trades Worker, by the latter's performance of the full-range of tasks of a trade at the journey-level and, with the exception of the combined trades of electricity and plumbing, performs nearly all of the work in one trade. Supervision is received from a Parks Maintenance Leader, Aquatics Maintenance Foreman, or Parks and Commercial Facilities Maintenance Foreman (depending on assignment) who reviews work through observation, conferences, reports, and spot checking of results achieved. Employees are required to use appropriate safety equipment and procedures in performing assignments. A Parks Maintenance Worker II may be subject to yearly rotational stand-by duty and 24-hour call-out. This class is FLSA nonexempt.

## **QUALIFICATIONS**

***Minimum Qualifications Required.*** Any combination of training, education, and experience equivalent to graduation from high school or GED. Good (1 - 3 years) experience in a minimum of two of the building or related trades such as carpentry, electrical, masonry, painting, plumbing, and welding; or two years' experience in commercial irrigation systems, golf course maintenance, or sport turf maintenance.

***Special Requirements.*** Must meet the qualifications to wear a tight fitting respirator by passing a medical evaluation in accordance with CFR 1910.134 by hire or promotion date, and must maintain certification. Must possess a valid Arizona Driver's License by hire or promotion date (***Athletic/Sports Field Maintenance, Baseball Maintenance, and Parks and Basin Maintenance Assignments***). Must possess or be able to obtain a valid Arizona Class A Commercial Driver's License (CDL) Instructional Permit with Water Tank Endorsement by hire or promotion date. The skills demonstration portion of the CDL test must be completed within 120 days of hire and will be administered by a City of Mesa Third Party Tester (***Parks and Basin Maintenance Assignment***). Must possess certification as a Pest Management Professional from Arizona's Office of Pest Management in the categories of 3-Ornamental & Turf and 4-Right-of-Way within six months of hire date (***Baseball Maintenance, Athletic/Sport Fields, and Sport Fields Assignments***). Must possess certification as a Pest Management Professional from Arizona's Office of Pest Management in the categories of 3-Ornamental & Turf within six months of hire date (***Golf Course Maintenance Assignment***).

***Substance Abuse Testing.*** This class is subject to DOT Federal Motor Carrier Safety Administration (FMCSA) drug and alcohol testing as outlined in 49 Code of Federal Regulations (CFR) Part 382 (***Parks and Basin Maintenance Assignment***).

**Preferred/Desirable Qualifications.** Irrigation and baseball/softball turf maintenance experience is preferred (*Parks and Basin, Baseball, and Athletic/Sports Field Maintenance Assignments*). Certified Playground Safety Inspector Certification (CPSI) through the National Recreation and Park Association (NRPA) (*Parks and Basin Maintenance Assignment*). Aquatics endorsement from Arizona's Office of Pest Management (*Golf Maintenance Assignment*).

## **ESSENTIAL FUNCTIONS**

One position may not include all of the essential functions, knowledge and abilities listed, nor do the listed examples include all the knowledge and abilities which may be found in positions of this classification.

**Communication:** Communicates with the general public and other City employees in order to receive assignments, obtain supplies and equipment, and complete a wide variety of park maintenance assignments. Instructs and/or trains subordinates, temporary workers, and volunteers in field maintenance duties. Completes safety inspection forms and reports. Prepares sprinkler clock and other preventive maintenance schedules. Documents completed work on work orders.

**Manual/Physical:** Performs rough carpentry tasks. Makes emergency and routine plumbing and sewer repairs and installations. Installs, repairs, or replaces chain-link fences and gates. Sets steel and wooden forms for concrete work. Mixes, pours, tamps, screeds, floats, and trowels concrete for sidewalks, pads, and slabs. Constructs and repairs masonry block walls. Uses metal/inert gas (MIG), alternating current (AC), and/or direct current (DC) welders, and acetylene torch to repair, replace, or fabricate parts in existing equipment, structures, and playground equipment. Repairs, orders, and installs replacement parts. Removes graffiti, and repairs vandalism in parks and related facilities. Distinguishes colors to match existing paints when repainting or covering graffiti, and reading blue stake markings. Installs clocks for controlling watering systems, programming each station to come on at the optimum time and sequence. Utilizes computer software to monitor weather and water usage, and to make adjustments to irrigation schedules. Uses common hand tools to install, repair, and replace sprinkler main lines, backflow prevention devices, and other irrigation-related plumbing equipment. Works in small, cramped areas (shallow holes) while repairing water lines. Takes high-pressure pump readings each month to document water usage. Detects traffic sounds when working near moving traffic, and backup warning devices when working around moving equipment. Operates a motor vehicle (van, pickup truck) requiring a standard Arizona Driver's License to transport tools and equipment between job sites (by assignment). Operates a one-ton vehicle, three-ton vehicle (i.e. dump truck), or equipment requiring an Arizona Class A Commercial Driver's License (CDL) to haul bandshell or material needed to complete work tasks and perform dust control (*Parks and Basin Maintenance Assignment*). Operates power-driven machinery such as mowers, jack hammers, tampers, sand blowers, power washers, concrete saw, auger, and forklift to complete assigned tasks. Uses a wide variety of tools related to trades work in order to complete assigned work. Works with cleaning fluids and agents, chemicals, pesticides, insecticides, and paints using normal and specialized protective equipment to apply herbicides and to complete maintenance and repair duties. Performs physical inventories of paints and painting supplies, and other maintenance supplies. Moves concrete blocks, bags of fertilizer, and other heavy material (weighing up to 90 pounds, using a cart or other aid to assist with the lifting) to transport to work sites (*Parks Maintenance Assignment*).

Cleans work area and equipment. Sets up and removes folding tables, chairs, barricades, traffic cones, booths, and canopies to set up for special events or block off work sites.

Works in a variety of weather conditions while performing work. Works at elevated levels (15 - 20 feet) while painting handball courts. Meets scheduling and attendance requirements.

**Mental:** Functionally supervises or acts in a lead capacity over Parks Maintenance Assistants, Parks Maintenance Worker I's, temporary agency workers, and/or volunteers as assigned while assisting with painting, digging, mixing concrete, applying herbicides, pesticides, and fungicides; and graffiti removal. Reads, interprets, and works from blueprints, sketches, and circuit diagrams. Comprehends and makes inferences from work orders. Plans and organizes sprinkler watering schedules. Analyzes turf and soil conditions, weather conditions, and water usages. Diagnoses and repairs sprinkler controllers. Learns job-related material through on-the-job training regarding semiskilled and skilled trades work.

**Knowledge/Skills/Abilities:**

Knowledge of:

the standard methods, practices, materials, tools, and equipment used in building and irrigation systems maintenance and repair work, and other landscaped areas;  
maintaining athletic fields, and establishing greens, fairways, and associated equipment;  
occupational hazards and necessary safety precautions applicable to turf and building maintenance work;  
welding techniques;  
herbicide and pesticide applications, and other chemical applications;  
theory of electricity and the function of circuits and controls;  
herbicides, pesticides, fungicides, and application methods;  
wiring diagram schematics; and  
the methods, practices, tools, equipment, and materials used in operating, installing, and repairing sprinkler systems.

Skill in:

trades associated with parks maintenance, repair, alteration, and construction of facilities or fixtures; and turf management and maintenance of grounds, golf courses, athletic fields, and equipment.

Ability to:

establish and maintain effective working relationships with fellow employees;  
work independently with minimal instruction and supervision;  
work with, and occasionally supervise lesser skilled workers assigned to assist with tasks; and  
provide input for irrigation systems and maintenance budget, and monitor expenditures.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

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EEO-S/M

NDOT SAFETY-No

NDOT RANDOM-No

DOT SAFETY-FMCSA (Parks and Basin Maintenance Assignment)

RESP-Yes

JOB FCTN-TRA

INCREMENTS 62-200

PAY GRADE: 42

SECURITY-No

CDL-Yes (Parks and Basin Maintenance Assignment)

IND-9102

SWORN-No