

**Upper Level, City Council Chambers
57 E. First Street**

Board Members: Cheryl Anderson, Vice Chair Cliff Moon
Colleen Byron Talmage Pearce
Frank Johnson Martin Rios
Nadia Khalighi LuAnn Schmidt
Robert Martinez Mark Tompert
Denise Heap, Chair

(Members of the Human Relations Advisory Board will attend either in person or by telephone conference call.)

1. Chair's Call to Order.
 2. Items from Citizens Present.*
 3. Approval of minutes from the December 2, 2015 HRAB meeting.
 4. Hear a presentation by Board member, Martin Rios, regarding 21st Century Policing.
 5. Discuss and take action on Mesa Police Department Monthly Community Engagement Report.
 - (5a) Updates on Diversity related police incidents and activities.
 - (5b) Updates and scheduling of upcoming Police Advisory Board meetings.
 6. Discuss and take action on items presented by the Youth Diversity Education Team.
 - (6a) Updates on organizing youth community service and diversity education project (including the topic of bullying) with the Baha'i Community, Anti-Defamation League, Girl Scouts, Boy Scouts, and Gay Lesbian Education Network.
 - (6b) Updates on current local and world events that may affect youth of the City of Mesa.
 - (6b-1) Recent policy updates to the LDS church organization involving children of same-sex couples.
 - (6b-2) Recent attacks that took place in San Bernardino, CA.
 7. Discuss and take action on items presented by the Disabilities Action Team.
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- (7a) Provide input about design standards for adapting housing for people with disabilities.
 - (7b) Updates on creating options for the best methods and topics to educate the business community on mental health and substance abuse issues for the second town hall meeting.
 - (7c) Updates on collecting information and recommendations about ways to support the availability of services and programs for people with disabilities and the implementation of the ADA.
 - (7d) Updates on recent changes to the LDS church organization involving same-sex couples.
8. Discuss and take action on items presented by the Diversity and Inclusion Report Action Team.
- (8a) Updates on identifying and evaluating options for addressing the following issues from the Mesa Speaks, Mesa Listens: Inclusion and Diversity Report.
 - (8a-1) Coordinating the development of a six-month long task force for the purpose of addressing issues that impact the LGBT population.
 - (8a-2) Impact on the Hispanic or Latino community.
 - (8b) Raising awareness and educating the public about Dementia and Alzheimer's disease.
9. Discuss and take action on the following standing items outlined in the 2015-17 Strategic Plan.
- (9a) Updates by Dr. Byron regarding monitoring the Police Community Forums and the statistics of police activity in the community.
 - (9b) Updates on increasing the number of speakers enrolled in the Speaker's Bureau and marketing the availability of the Speaker's Bureau as a community resource.
 - (9c) Updates on the need for and feasibility of creating a Psychiatric Recovery Center in the East Valley.
10. Discuss and take action on local or world events that may have an impact on the City and the topic of Diversity.
- (10a) Recent updates to the LDS church organization involving same-sex couples.
 - (10b) Recent attacks that took place in San Bernardino, CA.
11. Hear updates, discuss, and take action on the progress of the City's Anti-Discrimination Law.
12. Discuss, consider and take action on participation in the following events:
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- (12a) Annual Phoenix Pride Parade and Festival to be held on April 2, 2016.
13. Hear update from the Diversity Director.
14. Hear reports on conferences and/or meetings attended
15. Scheduling of meetings, future agenda items, and general information, including those set forth below.
- (15a) Next meeting will be held on February 24, 2016.
- (15b) Indie Lens Pop-Up: *Black Panthers: Vanguard of a Revolution* on February 11, 2016 at the Dobson Ranch Library located at 2425 S Dobson Rd.
- (15c) 2016 Regional Unity Walk: January 30, 2016
16. Adjournment.

***Members of the audience may address the Board on any item. The Arizona Open Meeting Law (ARS § 38-431 et seq.) limits the Human Relations Advisory Board to discussing only those matters listed on the agenda and other matters related thereto.**

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Si necesita asistencia o traducción en español, favor de llamar al menos 48 horas antes de la reunión al 480-644-2767.