

**CITY OF MESA
HUMAN RELATIONS ADVISORY BOARD (HRAB)
January 22, 2014 Action Results**

The Human Relations Advisory Board (HRAB) of the City of Mesa met on January 22nd, 2014,
at 6:00pm in the Lower Level, City Council Chambers, 57 E. First Street.

MEMBERS PRESENT

Denise Heap, Chair
Cheryl Anderson
Tony Liuzzo
Cliff Moon
Lu Ann Schmidt
Mark Tompert

MEMBERS ABSENT

Frank Johnson
Talmage Pearce

STAFF PRESENT

Andrea Arenas
Tracy Baca
Ruth Giese
Frank Hoglund
Anne McQuade
Justin Smothers
Paul Thomas
Ray Villa

GUESTS

Sandra Keierleber
Marrisa Ramirez-Ramos
David Shaw
Stephanie Sherwood

1. Chair's Call to Order.

Ms. Heap began the meeting at 6:00pm.

- Susan Lotz's Resignation.

2. Items from Citizens Present.*

One citizen requested to speak to the board regarding the City's support for employees' gender transition in the workplace.

3. Approval of minutes from the December 4th, 2013 meeting.

Board members tabled this approval until more members are present.

4. Discuss and take action on Mesa Police Department Report.

- Presentation on sex-trafficking.
- Report on police related incidents and activities.
- Updates and scheduling of upcoming Police Advisory Board meetings.

Discussion only; no formal action taken by the Board.

5. Hear a presentation and discuss new protocol for diverting defendants with mental health issues, veterans and the homeless from court administrators.

Discussion only; no formal action taken by the Board.

6. Hear a presentation and discuss City of Mesa's annual ADA report from the Diversity Office.

Discussion only; no formal action taken by the Board.

7. Hear, discuss, and take action on items presented by the Ad Hoc Issues Research and Action Team.

- Provide update on the collaboration with Morrison Institute on the community survey.
- Report on the Mesa Speaks, Mesa Listens: Community Conversation on Discrimination series.
- Report on the speaker's bureau.
- Participation in Phoenix Pride Parade to be held on April 5th, 2014.

Board members tabled this discussion until more members are present.

8. Hear, discuss, and take action on items presented by the Ad Hoc Disabilities Action Team.

- Update on education event for service animals.
- Report on ways of educating the community on mental health issues.

Board members tabled this discussion until more members are present.

9. Hear, discuss, and take action on items presented by the Ad Hoc Youth Diversity Education Team.

- Report on educating youth through the Cinema Series project.
- Report on interactive blog on diversity.

Board members tabled this discussion until more members are present.

10. Hear, discuss, and take action on items presented by the Ad Hoc Veterans Task Force.

Board members tabled this discussion until more members are present.

11. Discuss and take action on the replacement of Vice Chair for 2013/2014.

Board members tabled this discussion until more members are present.

12. Hear and discuss conferences and/or meetings.

- Report on Mesa Police Department's webinar training on best practices for dealing with gender identity in the workplace held January 16th, 2014.
- Report on workshop on the Equality Index held on January 17th, 2014.
- Report on update from the General Plan Committee.

Discussion only; no formal action taken by the Board.

13. Scheduling of meetings, future agenda items, and general information.

- Regional Unity Walk to be held on February 1st, 2014 at 10am at Tempe Beach Park Amphitheater.
- Regional HRC meeting to be held on February 11th, 2014 at 5:30pm on the 2nd floor of the Tempe Transportation building, 200 East Fifth Street, Tempe, 85281.

- Next meeting will be held on February 26th, 2014 at 6pm.

14. Adjournment

Meeting adjourned at 7:28pm.

Submitted By:



Ruth Giese,
Diversity Program Administrator