



**CITY OF MESA, ARIZONA  
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM  
LOCAL PENSION BOARD MEETING – FIRE/POLICE  
FEBRUARY 19, 2015**

A meeting of the Public Safety Local Fire and Police Pension Boards of Mesa, Arizona, was held in Conference Room 170 W., 20 E. Main Street, 1<sup>st</sup> Floor, on February 19, 2015 at 11:00 a.m.

**MEMBERS PRESENT**

Bryan Raines, Chairman  
Chris Brady, City Manager  
Kurt Castaneda (Fire)  
Rick Jaime (Fire)  
Stephen Lentz (Police)  
Ryan A. Russell (Police)

**MEMBERS ABSENT**

None

**STAFF PRESENT**

Dee Ann Mickelsen, City Clerk  
Vanessa Wisneski, Sr. Program Asst.

**OTHERS PRESENT**

Robbie Adler-Tapia, PhD  
Dwight Doane (For Applicant)  
Jackie Hale  
Nitra Hawkins  
Melanie Humphries  
Becky Jernigan  
Cynthia Kelley  
Gary Manning  
Teri Overbey  
Michael Soelberg

1. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of January 26, 2015.

It was moved by Boardmember Jaime, seconded by Boardmember Castaneda, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of January 26, 2015 be approved.

Carried unanimously.

**FIRE PENSION BOARD**

2. Certification of full-time Firefighters pursuant to A.R.S. §§38-842.24(B), 38-842.27, 38-842.31 and 38-847(D)1.

Subsequent to a review of all medical reports, Local Boardmembers requested the record reflect that the applicants Jon Ostrus, Stewart Ray, and Samuel Wilcox, have pre-existing medical conditions.

It was moved by Boardmember Castaneda, seconded by Boardmember Jaime, that Firefighter applicants Jon Ostrus, Stewart Ray, and Samuel Wilcox, be certified, subject to the pre-existing medical conditions as noted.

Carried unanimously.

3. Discuss and consider the DROP application of Battalion Chief Bruce McGregor.

It was moved by Boardmember Jaime, seconded by Boardmember Castaneda, that the DROP application of Battalion Chief Bruce McGregor be approved.

Carried unanimously.

Without objection, the meeting of the Local Fire Pension Board adjourned at 11:03 a.m.

**POLICE PENSION BOARD**

4. Discuss and consider the DROP applications of Police Officers Kent Carroll and Jerald Ray.

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that the DROP applications for Police Officers Kent Carroll and Jerald Ray be approved.

Carried unanimously.

5. Approve the election to terminate participation in the DROP program and apply for the Normal Retirement of Police Lieutenant Greg Hargis.

It was moved by Boardmember Russell, seconded by Boardmember Lentz, that the election to terminate participation in the DROP program and the application for Normal Retirement of Police Lieutenant Greg Hargis, be approved.

Carried unanimously.

6. Discuss and consider the Normal Retirement application of Police Officer Douglas France.

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that the Normal Retirement application of Police Officer Douglas France be approved.

Carried unanimously.

(The Board recessed at 11:05 a.m. in order to convene an Executive Session and reconvened the Public Safety Local Police Pension Board meeting at 11:16 a.m.)

7. Conduct a rehearing as requested by the Public Safety Personnel Retirement System for the Accidental Disability Retirement application approved on January 26, 2015 for Police Officer Lauren Doane.

Chairman Raines welcomed Police Sergeant Dwight Doane, representing Police Officer Lauren Doane, to the meeting. Chairman Raines explained that PSPRS has requested that the Local Board rehear the Accidental Disability Retirement application of Police Officer Lauren Doane due to the fact that the Independent Medical Exam indicates that the injury is not permanent.

Sergeant Doane stated that he had spoken recently with the legal department of PSPRS and he believed that the Local Board could use the opinion of Officer Doane's primary treating physician when making a decision on the application.

City Clerk Dee Ann Mickelsen responded that she had also spoken with the legal department of PSPRS who explained to her that the applicant's personal physician cannot be used to determine eligibility for disability retirement.

Local Board attorney Cynthia Kelley confirmed that the Local Board must use the opinion of a Board appointed independent medical doctor to make a determination.

Robbie Adler-Tapia, the psychologist treating Officer Doane, expressed concern that the questionnaires sent to the doctors performing the Independent Medical Exams only allow an answer of yes or no. She suggested that the Local Board send the IME physicians an addendum in order to clarify Officer Doane's ability or inability to return as a Police Officer in the future.

Ms. Kelley explained that the Local Board requests clarifications when the information received from the IME physicians is unclear or contradictory. She added that the IME reports and questionnaires were clear and with no contradictions.

Discussion ensued relative to the negative effect that prolonging this process could have on Officer Doane's treatment.

Sergeant Doane requested that the Accidental Disability application be converted to a Temporary Disability application.

Chairman Raines invited further questions and/or discussions before the Board makes a motion.

It was moved by Boardmember Russell, seconded by Boardmember Lentz, that the previous approval of the Accidental Disability application be rescinded and that the Temporary Disability application of Lauren Doane be approved.

Chairman Raines thanked Sergeant Doane and Robbie Adler-Tapia for attending the meeting.

Carried unanimously.

8. Adjournment.

Without objection, the meeting of the Local Police Pension Board adjourned at 11:44 a.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of Mesa, Arizona, held on the 19<sup>th</sup> day of February, 2015. I further certify that the meeting was duly called and held and that a quorum was present.

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DEE ANN MICKELSEN, CITY CLERK