



**20 E. Main Street, Suite 250  
Second Level, Large Conference Room**

IRA Team Members:	Jaime Aguirre	Frank Johnson
	Denise Heap	Orchidia Peterson
	Lela Hinds-Peterson	Cliff Moon

1. Chair's Call to Order.
2. Items from Citizens Present.\*
3. Approval of minutes from the September 11, 2012 IRA meeting.
4. Approval of minutes from the October 24, 2012 IRA meeting.
5. Discuss and consider recommendations in response to the pending report on domestic partner benefits for City of Mesa employees.
6. Discuss, consider and take action on the creation of an anti- harassment ordinance for the City of Mesa.
7. Discuss, consider and take action the creation of a non-discrimination ordinance for the City of Mesa.
8. Hear update, discuss and take action on a Cesar Chavez March.
9. Hear update, discuss and take action on implementing Diversity Champion Awards.
10. Discuss and consider best practices for community response to hate crimes as it relates to a specific neighborhood currently experiencing hate crimes and in creating/adopting a community wide model such as the Not In Our Town program.
  - Hear update, discuss and take action on Northpointe 1 HOA meeting
  - Hear update from Mesa Police Department on Northpointe 1 HOA
11. Discuss and consider future agenda items, meeting dates, announcements, other housekeeping.
  - Next meeting will be held on December 13, 2012 at 5pm.
12. Adjournment.

**\*Members of the audience may address the Board on any item.  
State Statute prohibits the Human Relations Advisory Board from discussing an item that  
is not on the agenda.**

**The City of Mesa is committed to making its public meetings accessible to persons with  
disabilities. For special accommodations, please contact the Diversity Office at (480) 644-5034  
or AzRelay 7-1-1 at least 48 hours in advance of the meeting.**