

**20 E. Main Street, Suite 250  
Second Level, Large Conference Room**

Board Members:           Cliff Moon, Chair  
                                  Denise Heap  
                                  Frank Johnson

1. Chair's Call to Order.
2. Items from Citizens Present.\*
3. Approval of minutes from the December 4<sup>th</sup>, 2013 IRA meeting.
4. Hear, discuss, and take action on the collaboration with Morrison Institute on the community survey.
5. Hear, discuss and take action on the Mesa Speaks, Mesa Listens: Community Conversations on Discrimination series:
  - Community conversation facilitator training and selection of facilitators.
  - Dialogue data collection instrument (e.g. note taking skills, note taking strategies, facilitator interpretation of what is being said by dialogue participants).
  - Confidentiality of dialogue responses (e.g. pledge, norms/rules, guidelines for sharing of information).
  - Evaluating the success/lack of success of the dialogues (participant evaluation of dialogues).
  - Proposed schedule of dates/times and locations.
6. Hear, discuss and take action on diversity speaker's bureau as a community resource.
7. Discuss future agenda items, meeting dates, announcements, other housekeeping.
  - Next meeting will be held on Thursday, January 16<sup>th</sup>, 2014 at 5:00pm.
8. Adjournment.

**\*Members of the audience may address the Board on any item.  
State Statute prohibits the Human Relations Advisory Board from discussing  
an item that is not on the agenda.**

**The City of Mesa is committed to making its public meetings accessible to persons with disabilities. For special accommodations, please contact the Diversity Office at (480) 644-5034 or AzRelay 7-1-1 at least 48 hours in advance of the meeting.**