



**Lower Level, City Council Chambers  
57 E. First Street**

Board Members:	Jaime Aguirre	Frank Johnson
	Denise Heap	Cliff Moon
	Lela Hinds-Peterson	Orchidia Peterson

1. Chair's Call to Order. .
2. Items from Citizens Present.\*
3. Approval of minutes from the November 15<sup>th</sup>, 2012 IRA meeting.
4. Sub-committee meetings to hear update, discuss and consider the following items:
  - Creation of anti- harassment ordinance for the City of Mesa.
  - Creation of a non-discrimination ordinance for the City of Mesa.
  - Recommending City of Mesa participation in the Cesar Chavez March.
  - Implementing Diversity Champion Awards.
  - Best practices for community response to hate crimes
5. Discuss and consider future agenda items, meeting dates, announcements, other housekeeping.
  - Next meeting will be held on December 13, 2012 at 5pm.
6. Adjournment.

**\*Members of the audience may address the Board on any item.  
State Statute prohibits the Human Relations Advisory Board from discussing an item that  
is not on the agenda.**

**The City of Mesa is committed to making its public meetings accessible to persons with  
disabilities. For special accommodations, please contact the Diversity Office at (480) 644-5034  
or AzRelay 7-1-1 at least 48 hours in advance of the meeting.**