

CITY OF MESA
HUMAN RELATIONS ADVISORY BOARD (HRAB)
Diversity and Inclusion Report Action Team (DIRAT)
February 16, 2016 Minutes

The Diversity and Inclusion Report Action Team of the City of Mesa met on February 16, 2016
at 6:30pm at the Mesa City Plaza, 20 E. Main St. Ste. 170.

<u>MEMBERS PRESENT</u>	<u>MEMBERS ABSENT</u>	<u>STAFF PRESENT</u>	<u>GUESTS</u>
Collen Byron, Chair LuAnn Schmidt	Denise Heap-Vice Chair	Bethany Freeland Ruth Giese	

1. Call to Order.

Dr. Byron called the meeting to order at 6:30pm.

2. Items from citizens present.*

There were no citizens who requested to speak to the DIRAT.

3. Approval of minutes from the January 19, 2016 DIRAT meeting.

The subcommittee agreed to approve the minutes from this meeting at the upcoming meeting in March as to give them an ample amount of time to go over them.

4. Hear, discuss, and take action on creating and evaluating options and recommendations for the Mesa Speaks, Mesa Listens: Inclusion and Diversity Report.

(4a) Impact on the LGBT population.

(4a-1) Development of a six month long task force for the purpose of addressing the issue.

Ms. Schmidt stated that Ms. Heap has spoken to her son and discussed the formation of the task force. Ms. Schmidt also questioned whether her and Dr. Byron should move forward with the task force or abstain until Ms. Heap is able to be an active participant. Dr. Byron suggested that she could put together the task force once her schedule allowed more time. She also stated that she needs to know more specifically what they would call upon the task force to examine. Ms. Schmidt suggested because it is so close to the end of the Board year that they hold off on any projects until the start of the next Board year. Dr. Byron felt that they were ill equipped to make a decision one way or the other without the input of Ms. Heap. Ms. Giese informed Ms. Schmidt and Dr. Byron that she would reach out to Ms. Heap to get her perspective on the situation of this subcommittee and the items on it.

(4b) Impact on the Hispanic or Latino community.

(4b-1) Development of a task force for the purpose of addressing this issue.

It was Ms. Heap's intention to speak with Board member Rios regarding this task force to ask him if he would be interested in helping to facilitate it.

(4c) Raising awareness and educating the public about Dementia and Alzheimer's disease.

Dr. Byron suggested moving this item to another subcommittee or to the regular Board agenda.

5. Scheduling of meetings, future agenda items, and general information.

(5a) Next DIRAT meeting will be held on Tuesday, March 15, 2016 at 6:30pm.

Dr. Byron attended the One'N'Ten Luncheon this past Sunday with Councilmember Glover. She said it was very inspirational and had very high attendance.

6. Adjournment.

Meeting adjourned at 6:51pm.

Submitted By:



Ruth Giese,
Diversity Program Administrator