

CITY OF MESA
HUMAN RELATIONS ADVISORY BOARD (HRAB)
Ad Hoc Issue Research and Action Team (IRA)
November 21, 2013 Action Results

The Issue Research and Action Team of the City of Mesa met on November 21st, 2013,
at 5:00pm at the Mesa City Plaza, 20 E. Main St. Ste. 250.

MEMBERS PRESENT

Cliff Moon, Chair
Denise Heap
Frank Johnson

MEMBERS ABSENT

STAFF PRESENT

Andrea Arenas
Ruth Giese

GUESTS

1. Call to Order.

Mr. Moon called the meeting to order at 4:50pm.

2. Items from citizens present.

There were no citizens who requested to speak to IRA.

3. Approval of minutes from the October 17th, 2013 IRA meeting.

A motion was made by Mr. Johnson to approve the October 17th, 2013 minutes and Ms. Heap seconded. The motion carried unanimously.

4. Hear, discuss, and take action on the collaboration with Morrison Institute on the community survey.

Discussion only; no formal action taken by the Board.

5. Discuss and take action on the Mesa Speaks, Mesa Listens: Community Conversations on Discrimination series:

- Review short term goals.

The following short and long term goals were identified: (Short term) 1. Identify groups that may be having trouble communicating with each other and/or other entities, organizations, etc. 2. Identify the kinds of policies that may need to be challenged, changed, and/or implemented, especially those policies that deal with discrimination. 3. Recommend to the City Council the establishment of a Non-Discrimination Ordinance that the City of Mesa, with the assistance of the Human Relations Advisory Board, can provide to the community. (Long term) 4. Implementation of the Non-Discrimination Ordinance and educate the community on the need of the ordinance.

Ms. Heap made a motion to accept the short term and long term goals, Mr. Johnson seconded. The motion moved unanimously.

- Community conversation facilitator training and selection of facilitators.

Discussion only; no formal action taken by the Board.

- Criterion (e.g. fairness, handling difficult situations, training on different types of discrimination, etc.).

Discussion only; no formal action taken by the Board.

- Dialogue data collection instrument (e.g. note taking skills, note taking strategies, facilitator interpretation of what is being said by dialogue participants).
- Confidentiality of dialogue responses (e.g. pledge, norms/rules, guidelines for sharing of information).

Discussion only; no formal action taken by the Board.

- Evaluating the success/lack of success of the dialogues (participant evaluation of dialogues).

Ms. Heap made the motion to have consultant Karen Kurtz review the evaluation in order to provide feedback. Mr. Johnson seconded, the motion moved unanimously.

6. Hear, discuss and take action on diversity speaker's bureau as a community resource.

Mr. Johnson made the motion to approve the idea of the speaker's bureau webpage, Ms. Heap seconded. The motion moved unanimously.

7. Discuss and approve participation in Phoenix Pride parade and festival to be held on April 5th, 2014.

Mr. Johnson made the motion to approve HRAB participation in the 2014 Phoenix Pride Parade, Ms. Heap seconded. The motion moved unanimously.

8. Discuss future agenda items, meeting dates, announcements, other housekeeping.

- Next meeting will be held on Thursday, December 19th, 2013 at 5:00pm.

9. Adjournment.

Meeting adjourned at 5:30pm.

Submitted By:



Ruth Giese,
Diversity Program Administrator