

**20 E. Main Street, Suite 250
Second Level, Large Conference Room**

Board Members:	Jaime Aguirre	Frank Johnson
	Denise Heap	Cliff Moon
	Lela Hinds-Peterson	Orchidia Peterson

1. Chair's Call to Order.
2. Items from Citizens Present.*
3. Approval of minutes from the November 15th, 2012 IRA meeting.
4. Sub-committee meetings to hear update, discuss and consider the following items:
 - Creation of anti- harassment ordinance for the City of Mesa.
 - Creation of a non-discrimination ordinance for the City of Mesa.
 - Recommending City of Mesa participation in the Cesar Chavez March.
 - Implementing Diversity Champion Awards.
 - Best practices for community response to hate crimes
5. Discuss Peace Pole Project.
6. Discuss and consider future agenda items, meeting dates, announcements, other housekeeping.
 - Next meeting will be held on January 10th, 2013 at 5pm.
7. Adjournment.

***Members of the audience may address the Board on any item.**

State Statute prohibits the Human Relations Advisory Board from discussing an item that is not on the agenda.

The City of Mesa is committed to making its public meetings accessible to persons with disabilities. For special accommodations, please contact the Diversity Office at (480) 644-5034 or AzRelay 7-1-1 at least 48 hours in advance of the meeting.