



**CITY OF MESA, ARIZONA  
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM  
LOCAL PENSION BOARD MEETING – FIRE/POLICE  
August 21, 2014**

A meeting of the Public Safety Local Fire and Police Pension Boards of Mesa, Arizona, was held in Conference Room 170 W, 20 E. Main Street, 1<sup>st</sup> Floor, on August 21, 2014 at 11:00 a.m.

**MEMBERS PRESENT**

Bryan Raines, Chairman  
Chris Brady, City Manager  
Kurt Castaneda (Fire)  
Rick Jaime (Fire)  
Stephen Lentz (Police)  
Ryan A. Russell (Police)

**MEMBERS ABSENT**

Pat Gilbert, Citizen Member

**STAFF PRESENT**

Dee Ann Mickelsen, City Clerk  
Vanessa Datson, Sr. Program Asst.

**OTHERS PRESENT**

Erik Badger (Applicant)  
David Foster (Applicant)  
Nitra Hawkins  
Melanie Humphries  
Cynthia Kelley  
Gary Manning  
Roxana Meicke (Applicant)  
David Niederdeppe  
David Nunez  
Teri Overbey  
Tina Rogers  
Chris Ryan (Applicant)

(Items on the agenda were discussed out of order, but for the purposes of clarity will remain as listed on the agenda.)

**1. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of July 22, 2014.**

It was moved by Boardmember Lentz, seconded by Boardmember Jaime, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of July 22, 2014 be approved.

Chairman Raines declared the motion carried unanimously by those present.

**FIRE PENSION BOARD**

**2. Discuss and consider the DROP application of Fire Engineer Charles Shumway.**

It was moved by Boardmember Castaneda, seconded by Boardmember Jaime, that the DROP application of Fire Engineer Charles Shumway be approved.

Chairman Raines declared the motion carried unanimously by those present.

3. Approve the election to terminate participation in the DROP program and apply for the Normal Retirement of Battalion Chief Shanon Cluff.

It was moved by Boardmember Jaime, seconded by Boardmember Castaneda, that the election to terminate participation in the DROP program and apply for the Normal Retirement of Battalion Chief Shanon Cluff be approved.

Chairman Raines declared the motion carried unanimously by those present.

4. Approve the Survivor Benefit application for Vicki Jayne (effective 7/20/14), spouse of deceased member, John Jayne.

It was moved by Boardmember Castaneda, seconded by Boardmember Jaime, that the survivor benefit application for Vicki Jayne, spouse of deceased member John Jayne, be approved (effective 7/20/14).

Chairman Raines declared the motion carried unanimously by those present.

5. Acknowledge the termination of the normal pension benefit for Glenn West (effective 7/19/14).

It was moved by Boardmember Jaime, seconded by Boardmember Castaneda, that the termination of the normal pension benefit for deceased member Glenn West (effective 7/19/14) be acknowledged.

Chairman Raines declared the motion carried unanimously by those present.

6. Discuss and consider the Accidental Disability Retirement application of Firefighter David Nunez.

Chairman Raines welcomed Firefighter David Nunez. Chairman Raines advised Mr. Nunez that the members of the Local Board have reviewed his application and medical records. Chairman Raines outlined the process that would be followed by the Board and encouraged the members to pose any questions they may have regarding Mr. Nunez's pending Accidental Disability application.

Discussion ensued relative to Mr. Nunez's disabling injury.

Chairman Raines stated that in view of the absence of additional questions from the Board, he would entertain a motion relative to this case.

It was moved by Boardmember Jaime, seconded by Boardmember Castaneda, that the pending disability applicant, Firefighter David Nunez, be referred to local board physicians for independent medical evaluations.

Chairman Raines declared the motion carried unanimously by those present.

7. Discuss and consider the Accidental Disability Retirement application of Firefighter Chris Ryan.

Chairman Raines welcomed Firefighter Chris Ryan. Chairman Raines advised Mr. Ryan that the members of the Local Board have reviewed his application and medical records. Chairman Raines outlined the process that would be followed by the Board and encouraged the members to pose any questions they may have regarding Mr. Ryan's pending Accidental Disability application.

Discussion ensued relative to Mr. Ryan's disabling injury and subsequent treatments.

Chairman Raines stated that in view of the absence of additional questions from the Board, he would entertain a motion relative to this case.

It was moved by Boardmember Castaneda, seconded by Boardmember Jaime, that the pending disability applicant, Firefighter Chris Ryan, be referred to a local board physician for an independent medical evaluation.

Chairman Raines declared the motion carried unanimously by those present.

Without objection, the meeting of the Local Fire Pension Board adjourned at 11:14 a.m.

### **POLICE PENSION BOARD**

(The Board recessed at 11:34 a.m. in order to convene an Executive Session and reconvened the Public Safety Local Police Pension Board meeting at 12:04 p.m.)

**8. Certification of full-time Law Enforcement Officers pursuant to A.R.S. §§38-842.24, 38-842.27, 38-842.31 and 38-847(D)1.**

Subsequent to a review of all medical reports, Local Boardmembers requested the record reflect that the applicants, Callen Dickson and Lindsey Woods, have pre-existing medical conditions.

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that Law Enforcement applicants, Callen Dickson and Lindsey Woods, be certified subject to the pre-existing medical conditions as noted.

Chairman Raines declared the motion carried unanimously by those present.

**9. Discuss and consider the DROP application of Police Officer Edward Ulibarri (effective 7/31/14).**

It was moved by Boardmember Russell, seconded by Boardmember Lentz, that the DROP application of Police Officer Edward Ulibarri be approved (effective 7/31/14).

Chairman Raines declared the motion carried unanimously by those present.

**10. Discuss and consider the DROP application of Assistant Police Chief Lee White (effective 7/31/14) and approve the election to terminate participation in the DROP program and apply for the Normal Retirement of Assistant Police Chief Lee White (effective 8/28/14).**

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that the DROP application of Assistant Police Chief Lee White (effective 7/31/14) and the election to terminate participation in the DROP program and apply for the Normal Retirement of Assistant Police Chief Lee White (effective 8/28/14), be approved.

Chairman Raines declared the motion carried unanimously by those present.

**11. Discuss and consider the return to work of retired Police Officer Kenneth Germaine as a Detention Officer Trainee, effective September 8, 2014.**

In response to questions posed by Boardmember Brady, Human Resources Administrator Teri Overbey stated that the open competitive recruitment for the Detention Officer Trainee position established a list of 314 eligible applicants, 42 of which were contacted for an interview, which were

conducted from July 29<sup>th</sup> through July 30<sup>th</sup>, 2014. She explained that five were selected to complete background questionnaires, and that Mr. Germaine was one of those selected.

Ms. Overbey added that there was no pre-arranged offer of employment given to Mr. Germaine; that the City of Mesa has a management policy prohibiting conditional offers of employment prior to any employee retiring or terminating employment; that the Detention Officer Trainee position is an entry level position covered under the Arizona State Retirement System; and that this position is not similar to the Police Officer position.

Chairman Raines stated that in view of the absence of additional questions from the Board, he would entertain a motion relative to this case.

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that the return to work of retired Police Officer Kenneth Germaine as a Detention Officer Trainee, effective September 8, 2014, be approved.

Chairman Raines declared the motion carried unanimously by those present.

12. Discuss and consider the Accidental Disability Retirement application of Police Officer David Foster.

Chairman Raines welcomed Police Officer David Foster. Chairman Raines advised Officer Foster that the members of the Local Board have reviewed his application and medical records. Chairman Raines outlined the process that would be followed by the Board and encouraged the members to pose any questions they may have regarding Officer Foster's pending Accidental Disability application.

Discussion ensued relative to Officer Foster's disabling injury and subsequent treatments.

Chairman Raines stated that in view of the absence of additional questions from the Board, he would entertain a motion relative to this case.

It was moved by Boardmember Brady, seconded by Boardmember Lentz, that the pending disability applicant, Police Officer David Foster, be referred to a local board physician for an independent medical evaluation.

Chairman Raines declared the motion carried unanimously by those present.

13. Discuss and consider the Accidental Disability Retirement application of Police Officer Roxana Meicke.

Chairman Raines welcomed Police Officer Roxana Meicke. Chairman Raines advised Officer Meicke that the members of the Local Board have reviewed her application and medical records. Chairman Raines outlined the process that would be followed by the Board and encouraged the members to pose any questions they may have regarding Officer Meicke's pending Accidental Disability application.

Discussion ensued relative to Officer Meicke's disabling injury and subsequent treatments.

Chairman Raines stated that in view of the absence of additional questions from the Board, he would entertain a motion relative to this case.

It was moved by Boardmember Brady, seconded by Boardmember Russell, that the pending

disability applicant, Police Officer Roxana Meicke, be referred to local board physicians for independent medical evaluations, and that Local Board Legal Counsel work with staff to add additional questions to the evaluations relating to the cause and effect of her disabling injury.

Chairman Raines declared the motion carried unanimously by those present.

14. Discuss and consider the Accidental Disability Retirement application of Police Officer Lisa Rigsby.

This item was continued at the request of the applicant.

15. Discuss and consider the Ordinary Disability Retirement application of Police Officer Erik Badger.

Chairman Raines welcomed Police Officer Erik Badger. Chairman Raines advised Officer Badger that the members of the Local Board have reviewed his application and medical records. Chairman Raines outlined the process that would be followed by the Board and encouraged the members to pose any questions they may have regarding Officer Badger's pending Ordinary Disability application.

Chairman Raines stated that in view of the absence of questions from the Board, he would entertain a motion relative to this case.

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that the pending disability applicant, Police Officer Erik Badger, be referred to a local board physician for an independent medical evaluation.

Chairman Raines declared the motion carried unanimously by those present.

16. Adjournment.

Without objection, the meeting of the Local Police Pension Board adjourned at 12:04 p.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of Mesa, Arizona, held on the 21<sup>st</sup> day of August, 2014. I further certify that the meeting was duly called and held and that a quorum was present.

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DEE ANN MICKELSEN, CITY CLERK