

FIREFIGHTER

JOB DESCRIPTION

Classification Responsibilities: Firefighters perform public safety work involving the protection of life and property by fighting fires, responding to emergency incidents, using Emergency Medical Services (EMS) skills, and engaging in fire code enforcement, public education, and station and equipment maintenance activities. This class is responsible for performing related duties as required.

Commercial Motor Vehicle (CMV) Operation Assignment: Incumbents within this class authorized by the Fire Chief, or designee, and Human Resources to intermittently operate a City CMV will be required to: maintain a valid Department of Transportation (DOT) Medical Examiner's Certificate; maintain a valid Arizona commercial driver's license (CDL) of the appropriate class and with the appropriate endorsements, and without an airbrake restriction; and, will be subject to all applicable Federal Motor Carrier Safety Administration (FMCSA) regulations, Arizona Revised Statutes (ARS), Arizona Administrative Code (AAC), and City Policies regarding licensure, drug and alcohol testing, and safe CMV operation.

Distinguishing Features: Upon successful completion of the Mesa Firefighter - Recruit Academy and completion of the criteria for promotion, Firefighter - Recruits are criteria-based promoted to the Firefighter classification. Firefighters are required to work 12-hour or 24-hour shifts and may be assigned to work a day assignment (40-hour work week) while assisting on special projects. Work at the fire station and scenes of fires is inspected in progress and upon completion by a Fire Captain and is normally performed under close supervision in accordance with well-defined procedures. A Firefighter may act as a Fire Engineer or Fire Captain on a relief or training basis. This class is FLSA nonexempt.

QUALIFICATIONS

Employee Values: All employees of the City of Mesa are expected to uphold and exhibit the City's shared employee values of Knowledge, Respect, and Integrity.

Minimum Qualifications Required. Must meet the qualifications and special requirements for Firefighter - Recruit. Must successfully complete the Mesa Firefighter - Recruit Training Academy and criteria for promotion to Firefighter. Possession of current State of Arizona Emergency Medical Technician (EMT) certification.

Special Requirements. Must possess a valid Class D Arizona Driver's License by hire or promotion date. Must meet the qualifications to wear a tight-fitting respirator by passing a medical evaluation test in accordance with Code of Federal Regulations (CFR) 1910.134 by promotion date and must maintain certification.

Commercial Motor Vehicle (CMV) Operation Assignment: Must possess a valid Class A CDL or Commercial Learner's Permit (CLP) with no air brake restriction by assignment date. Hazardous Materials Endorsement (HME) is required for a CMV transporting certain types or quantities of hazardous materials (explosives, various types of gas, solids, flammable and combustible liquid, etc.), requiring the completion of steps 1, 2 and 3 of the HME Threat Assessment (fingerprint based) through the Transportation Safety Administration (TSA) by assignment date. CLP holders must successfully

complete the City's Entry Level Driver (ELD) training program, including the HME portion, the Third Party Examiner (TPE) administered skills (driving) test, and obtain an Arizona Class A CDL with HME within 150 days of assignment. This assignment is subject to annual queries of the FMCSA Commercial Driver's License (CDL) Drug and Alcohol Clearinghouse as outlined in Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) 49 CFR Part 382.701.

Must complete Department of Transportation (DOT) Reasonable Suspicion Training for supervisors within 30 days of supervisory assignment of DOT safety sensitive employees.

Substance Abuse Testing. Due to the safety and/or security sensitive nature of this classification, individuals shall be subject to pre-employment or pre-placement alcohol, drug and/or controlled substance testing as outlined in City policy and procedures.

Commercial Motor Vehicle (CMV) Operation Assignment: This class is subject to Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) drug and alcohol testing as outlined in 49 CFR Part 40 and Part 382 while assigned to CMV operation.

Preferred/Desirable Qualifications. Coursework toward an Associate's Degree in Fire Science or Fire Science Technology from an accredited college or university is preferred. Bilingual in Spanish is desirable.

ESSENTIAL FUNCTIONS

Communication: Communicates with the general public and other City employees in performing community service and public education activities, conducting business inspections, presenting public safety training classes, participating in school programs, answering questions, delivering emergency care, and ensuring patient needs. Produces written documents to document technical and legal matters.

Manual/Physical: Responds to emergency incidents, fights fires, and utilizes either basic life support (BLS) or advanced life support (ALS) and/or paramedic skills. Uses firefighting equipment, including fire hoses or apparatus at emergency incidents. Assists in advancing hose lines and making hydrant connections. Directs water streams on fires. Administers emergency first aid to injured persons. Operates the following: hydraulic or pneumatic rescue equipment to rescue trapped or endangered persons and to force entry into locked vehicles or structures; fire apparatus during fire suppression activities; and motor vehicles (automobile and fire apparatus) requiring a standard Class D Arizona Driver's License to perform regular and emergency firefighting duties. Uses axes, pry tools, and pike poles to enter vehicles or structures. Uses common hand tools to overhaul a fire scene and perform routine fire apparatus maintenance duties. Performs searches and rescues inside burning buildings. Moves dirt and burned building debris to rescue trapped or endangered persons and to overhaul burned-out structures. Moves heavy objects (up to 185 pounds or more) including 5" fire hoses, EMS equipment, salvage equipment, smoke ejectors, trauma boxes, and body boards for short distances (150 feet or less) with the assistance of an aid, in performing firefighting and related duties. Ventilates burning buildings by opening windows and holes in roofs and floors. Positions and climbs ladders to gain access to upper building levels. Works in small, cramped areas when rescuing trapped, endangered, or injured people. Digs up ground to fight brush fires and rescue trapped persons from cave-ins. Detects the following: natural gas leaks, traffic sounds, sounds of impending building

collapse, alarms, sirens, calls for assistance, and other audible signs of alarm or warning in emergency situations. Enters data into a personal computer (PC) to document incidents and reports. Wears personal protective equipment weighing approximately 70 pounds: in high humidity (up to 100 percent) situations while wearing personal protective equipment that significantly impairs body cooling; in environments with extreme temperature fluctuations (400+ degrees Fahrenheit); and relies on self-contained breathing apparatus for respiratory ventilation. Inspects alarm and fire control systems for compliance with fire code enforcement standards. Inspects buildings for compliance with the Uniform Fire Code (UFC), fire prevention ordinances, etc. Distinguishes colors to identify National Fire Protection Association (NFPA) 704m System (hazardous materials), and fire chemicals by smoke color. Works with cleaning fluids, chemicals, insecticides, and similar solutions using routine and nonroutine protective equipment to mitigate hazardous materials incidents. Works in a variety of weather conditions. Cleans and maintains Mesa Fire and Medical Department buildings, apparatus, and grounds. Uses appropriate Personal Protection Equipment (PPE), including a self-contained breathing apparatus (SCBA), while performing tasks in environments that may be immediately dangerous to life (IDLH atmospheres). Meets scheduling and attendance requirements.

Commercial Motor Vehicle (CMV) Operation Assignment: Operates a single motor vehicle with a gross vehicle weight rating (GVWR) of 26,001 pounds or more requiring a class B CDL; a combination of vehicles with a gross combination weight rating (GCWR) of 26,001 pounds or more requiring a class A CDL; or any single vehicle or combination of vehicles used in the transportation of hazardous materials requiring a class C CDL or class A/B CDL hazardous materials endorsement. Follows FMCSA regulations, State statutes and administrative codes, and City Policies regarding licensure, prohibited drug and alcohol use, and safe CMV operation.

Mental: Comprehends and makes inferences from written material, such as Mesa Fire and Medical Department Standard Operating Procedures and the UFC. Reads and interprets equipment instructions and preplans to operate equipment in emergency situations. Learns firefighting techniques, firefighting equipment operation, and emergency medical service care through on-the-job training and in classroom settings.

Knowledge/Skill/Abilities:

Knowledge of:

firefighting methods and modern fire prevention practices;
the Uniform Fire Code and the procedures involved in inspections;
emergency medical methods and procedures; and
overhaul and salvage operations.

Skill in the operation and care of fire apparatus and equipment.

Ability to:

learn heavy motorized firefighting equipment operation and a variety of methods and tasks in firefighting, fire prevention, and related activities;
function effectively in emergency situations;

engage in moderate to strenuous physical activity and work long hours under emotional stress during emergency situations;
participate in fire drills and physical fitness programs, and comply with department medical and fitness requirements;
learn the street system and physical layout of Mesa;
understand and follow oral and written instructions; and
establish and maintain effective working relationships with employees, coworkers, supervisors, and the general public.

The duties listed above are intended only as general illustrations of the various types of work that may be performed. Specific statements of duties not included does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Job descriptions are subject to change by the City as the needs of the City and requirements of the job change.

Revised 01/26

CLP/js/ah

CS4111.DOCX (24-hour)

CS4531 (12-hour)

CS4118 (40-hour)

EEO-PSW

JOB FCTN-PUB

Non-DOT Safety and Security-Y

CDL-Y (*By Assignment*)

RESP-Y

PAY GRADE: FF24

PAY GRADE: FF120

PAY GRADE: FF40

IND-7710

SWORN-Y

Non-DOT Random-N

DOT-Y (*By Assignment*)

INCREMENTS 165-258