

ORDINANCE NO. 6014

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MESA, MARICOPA COUNTY, ARIZONA, REPEALING THE EXISTING PERSONNEL RULES APPLICABLE TO CITY OF MESA EMPLOYEES AND ADOPTING BY REFERENCE NEW PERSONNEL RULES; PRESERVING RIGHTS AND DUTIES THAT HAVE ALREADY MATURED AND PROCEEDINGS THAT HAVE ALREADY BEGUN UNDER THE EXISTING PERSONNEL RULES.

Whereas, pursuant to Section 403(D) of the Mesa City Charter, the City Council may adopt personnel rules by ordinance, and the City Council desires to repeal the existing rules in their entirety and replace them with new rules, entitled the “City of Mesa Personnel Rules,” which were declared a public record by Resolution No. _____ on May 18, 2026.

Whereas, pursuant to Sections 403(C) and (D) of the Mesa City Charter, the Merit System Board has reviewed and approved the City of Mesa Personnel Rules and recommended their adoption.

Be it ordained by the City Council of the City of Mesa, Arizona, as follows:

Section 1: The existing City of Mesa Personnel Rules are hereby repealed in their entirety.

Section 2: That certain document known as the “City of Mesa Personnel Rules,” with an effective date of July 1, 2026, three copies of which are on file in the office of the City Clerk of the City of Mesa, Arizona, and which was declared a public record by Resolution No. ____ on May 18, 2026, is enacted, adopted, and made a part hereof as if fully set forth in this Ordinance.

Section 3: Recitals. The recitals above are fully incorporated in this Ordinance by reference, and each recital represents a finding of fact and determination made by the City Council.

Section 4: Preservation of Rights and Duties. The repeal of the existing personnel rules does not affect rights and duties that matured, penalties that were incurred, or proceedings that were initiated before the effective date of the repeal.

Section 5: Effective Date. The effective date of this Ordinance is 30 days after the adoption of this Ordinance. The City of Mesa Personnel Rules shall become effective on July 1, 2026.

Section 6: Severability. If any term, provision, section, subsection, sentence, clause, phrase, or portion of this Ordinance, or any part of the material adopted herein by reference, is for any reason held to be invalid, unenforceable, or unconstitutional by the decision of a court of competent jurisdiction, the remaining provisions of this Ordinance shall remain in effect.

Section 7: Resolutions and Exhibits on File. Resolution No. ____ adopted on May 18, 2026, and its referenced exhibit are on file and available for public use and inspection at the Office of the City Clerk, 20 E. Main Street, Suite 150, Mesa, Arizona.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF MESA, MARICOPA COUNTY, ARIZONA, this 1st day of June, 2026.

APPROVED:

Mark Freeman, Mayor

ATTEST:

Holly Moseley, City Clerk